

This is the official annual report of Close the Gap Int. vzw/asbl, the mother organization.

However, from an ecosystem point of view, this report is also showcasing the independent organisations:

WorldLoop vzw/asbl

Close the Gap Kenya Ltd

Close the Gap CVBA

CTG Circular Ltd



















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FOREWORD CHAIR OF THE BOARD

While I'm writing this foreword, Close the Gap Int. vzw is closing its year-end 2019 figures, in close collaboration with the management, the accountant and the external auditor. All of this, for the first time ever, is happening completely digital, as we are since mid-March 2020 in COVID19 confinement.

From today's perspective, 2019 was exceptional compared to the worldwide unprecedented state of living, working and traveling that we've experienced in the first half of 2020.

It is clear that Close the Gap's ecosystem and way of working will be hugely impacted as well by the notion of an undoubtedly 'new normal' worldwide, across all levels of society and business. However, this foreword and Impact Report are focused on the past year, 2019.

The Board of Directors of Close the Gap Int. vzw agreed in 2019 that in order to guarantee that in the long term the concept of Close the Gap (CTG) will still be viable, it is important to move away from the pure not-for-profit structure. We do this by embedding the CTG concept in a future-oriented ecosystem of social enterprises which are able to compete in challenging environments. Hence, 2019 became a year of exciting new chapters, both in Europe and Kenya. Self-evidently, Close the Gap kept its core activity close at heart, bridging the digital divide by implementing projects with high-quality refurbished computers for developing and emerging countries. This said, 2019 showed a rather dramatic improvement in the overall end-to-end chain of Close the Gap, as new structural partnerships were extended in the field of transfer of digital technologies in the broadest sense.

Amongst others, it is important to name a few instances where Close the Gap Int. vzw has been the initiator in three new systemic changes increasing the impact of our organisation for good.

Close the Gap Africa Investment BV/LTD (CTGAI)

Based on Close the Gap's impact journey of the past 15 years, CTGAI was able to raise close to 5 million EUR from private sector impact investors and matching funding from 'no aid, but trade' government funding. Out of this fundraising, Close the Gap Kenya was established and the Kenyan set-up has now a full-fledged local and international team in both Mombasa and Nairobi, operating:

- a circular economy hub with a capacity of refurbishing, with Kenyan labour and international quality standards, up to 50.000 devices/year;
- a co-working space of 1.200 m² with an auditorium, event space, private offices, brainstorming- and innovation bubbles;
- a maker space, with a hardware prototyping space, improving the ecosystem for hardware entrepreneurs by providing training in manufacturing, fabrication and design, as well as mentorship and funding;
- a computer & repair shop; and
- a CTG café to nurture, inspire and feed the soul of our young Kenyan (aspiring) entrepreneurs.

Close the Gap Europe Investment BV/LTD (CTGEI)

Another significant event in 2019 was the announcement in July that Arrow Belgium/Netherlands, our logistical and refusbishment partner for 15 years, was to wind down their IT Asset Disposition Business with immediate effect. After an in-depth due diligence and constructive discussions between our CEO and the US based mother company of Arrow, a special purpose vehicle within the broader Close the Gap social enterprise group was created (CTGEI) to take over Arrow Value Recovery Belgium, which consequently became Close the Gap Circular BV with the aim of securing a sustainable end-of-life ICT-equipment business in Belgium, Luxemburg and The Netherlands. As promotor of this project Close the Gap Int. vzw wanted the CTG group to take its responsibility as a major player in the IT asset disposition market in the Benelux

Close the Gap CVBA

As mentioned in our 2018 report, Close the Gap CVBA, founded through Close the Gap's public interest foundation, was set up in 2019 with the ambition to:

- run an internal IT asset disposition social enterprise, as a diversification and tier-two service provider towards the Arrow legacy (now CTG Circular);
- act as a special investment vehicle to take participations in tech-for-development start-ups and scale-ups in Europe and Africa; and
- facilitate a fruitful learning and sharing ecosystem between Close the Gap's East-African stakeholders and Brussels, as capital of Europe. Considering this mission, the Kifaru Tech Hub is being set up and is expected to be opened in the course of 2020.

On top of these initiatives by Close the Gap Int. vzw, new milestones were reached by CTG Int. vzw: we received over 149,583 donated assets, which is the highest annual number of donations so far. This can be labelled as a true success for ICT4Development.

The unexpected and short notice winding-down of our previous subcontractor's business and the restart of the Belgian facility under the name of CTG Circular entailed some three months of standstill and disruption, which for Close the Gap Int. vzw resulted in a significant loss of income and a financial loss for fiscal year 2019. For more information, please consult the financial reporting further on in this Report. Going forward however, we expect that the current, more integrated approach of CTG Circular with Close the Gap Int. vzw and Close the Gap Kenya will largely compensate this loss in the near future, both by increased efficiencies, higher impact and more innovation in CTG's product offerings across Belgium, the Netherlands and East-Africa.

Finally, I would like to express my sincere appreciation and thanks to all the human effort and passion that continues to turn Close the Gap Int. vzw into a lasting success. Thank you to CTG's generous asset donors, financiers and strategic partners for their support. Thank you to CTG's trusted partners in Africa. And finally 'Thank you!' to all CTG's team members and members of the Board of Directors. Thank you everyone, for your continued day-by-day efforts to make this possible. Thank you everyone, for believing in this wonderful project connecting humans all over the globe.

Christina von Wackerbarth

Chair of the Board of Directors Close the Gap Int. vzw

Prof. Em. Dr. Wim A.G. Blonk

Board member and Vice-Chair

Olivier Vanden Eynde

Board member & founder & CEO Close the Gap

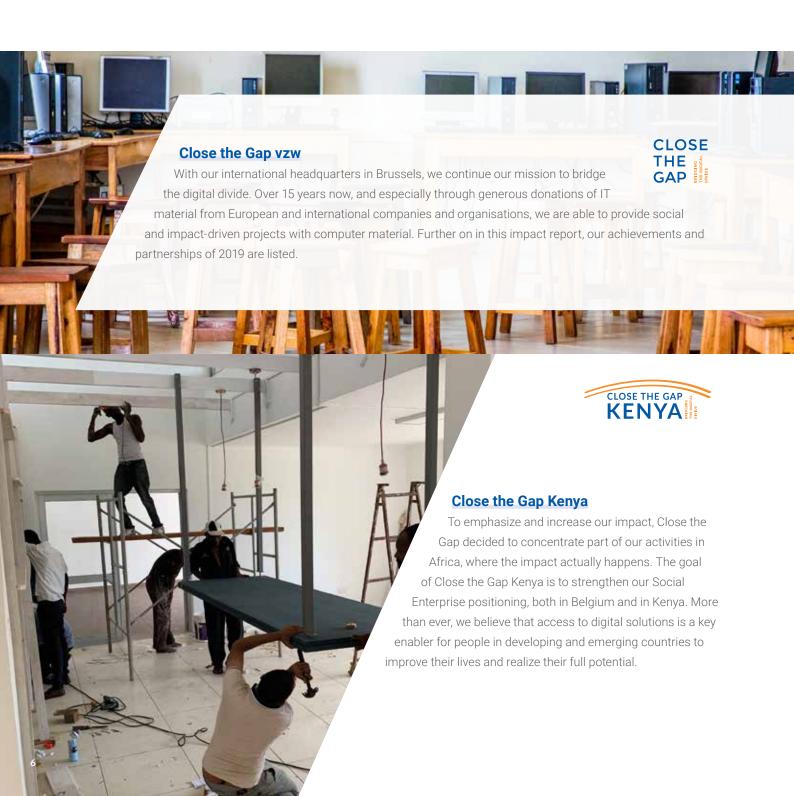
Bjorn Cumps

Board member



INTRODUCTION TO THE CLOSE THE GAP ECOSYSTEM

In 2019, Close the Gap has extended its operations, both in Europe and in Africa. Apart from the original non-profit organization located in Brussels, we launched a second branch in Kenya. Here, we operate as a for-profit entity. With Close the Gap Kenya, we opened a re-manufacturing centre in Nairobi and an Innovation Hub in Mombasa. In Europe Close the Gap has widened its operations to fully include every part of the process of our workings. In August, our founder and CEO Olivier Vanden Eynde acquired our technical partner, with a warehouse located in Mechelen, Belgium; CTG Circular was born and operates as a sustainable ICT refurbishment center.



Circular Economy Hub, Nairobi



In Nairobi, a re-manufacturing center (Circular Hub) is operated, together with our partners WEEE Centre and Computers for Schools Kenya (CFSK). In the center, three pillars form the backbone of our operations.

Recycle

End of life management of electronic devices.

Refurbish

Data wiping of IT material, as well as the reuse and recovering of the material.

Remarket

Bringing the refurbished devices on the second-hand market, either through sales or lease to social organisations.

Innovation Hub, Mombasa



In our Innovation Hub in Mombasa, we focus on three pillars: Innovation, Education, and 'Manufacturing' through a makerspace.

Innovation

Through an incubation programme on the one hand and events on the other hand, Close the Gap aims at supporting young local entrepreneurs. More concretely, this support is offered through coaching, co-working spaces, co-creation, hackathons, Leap² Innovation challenges and demodays.

Makerspace

In a makerspace, crafting tools and machines are available, such as CNC machines and 3D printers. Trainings and workshops will also be offered.

Education

Three different types of educational programmes will be offered. Firstly vocational training on e-waste and ICT. Secondly training programmes for organisations on e-waste management and circular economy principles. Thridly specialised training programmes such as coding, data management and manufacturing drones.

CTG Circular

CTG Circular provides a sustainable solution for ICT hardware and data. They take care of the entire process: collection, data wipe and restoring of not-so-old desktops, notebooks and mobile devices to give them a second life both for marketing and donation. If a device is beyond economic repair, CTG Circular properly recycles it with as little waste as possible.

The process is straightforward:

1. Collection

We collect all your IT hardware, quick and without any quantity restrictions for all companies within the Benelux.

2. Data wipe

CTG circular implements a certified data wiping method designed to protect your data and assets. Our uniform standards and quality controls are in accordance with the GDPR and ensures consistent levels of service and security around the world.

3. Remarket, donate or recycle

The refurbished ICT materials are either put on the commercial market again, or used to ensure a sustainable impact in developing and emerging countries, or recycled to strive for a zero landfill impact

MILESTONES



2003

Start-up of Close the Gap as a student "mini-enterprise" at the Solvay Business School of the Vrije Universiteit Brussel.

2007*

Close the Gap celebrates its 50,000th donated computer asset in the presence of Archbishop em. Desmond Tutu.



WART & LAWARE LEAGUE TO SECOND TO SE

2008

Close the Gap formalises local Service Partner programme to support beneficiary projects with IT installation, maintenance and training.

2009

Launch of Close the Gap's PC Solidarity programme to bridge the digital divide in Belgium in the presence of King Philippe of Belgium (at the time Prince).





2012/1

Close the Gap formally launches NGO spin-off WorldLoop to provide sustainable e-waste recycling solutions in Africa.

2012/2

Desmond Tutu refurbishes Close the Gap's 250,000th computer asset.





2013/1

President Obama visits a Close the Gap computer lap at the Desmond Tutu HIV Foundation in South Africa.

2013/2

The Close the Gap Foundation is launched to support initiatives in sustainably bridging the digital divide.



^{*} Caption: Ms. Marga Edens (RWE), Archbishop em. Desmond Tutu, Mr. Olivier Vanden Eynde (Managing Director Close the Gap)



** 2014

Close the Gap celebrates its 10-year anniversary in the presence of Desmond Tutu, launching the ICT4D Alliance.

2015/1

Close the Gap's first Digitruck, powered by Arrow Electronics, arrives in Africa to bring ICT literacy to orphans near Mt. Kilimanjaro, Tanzania.





2015/2

Close the Gap, together with Deloitte University Europe, the Middle East and Africa (DU EMEA) hold first ever Entrepreneurship Boot Camp in Dar es Salaam, Tanzania.

2016

His Majesty King Philippe of Belgium refurbishes Close the Gap's 500,000th donated computer at Arrow Value Recovery's Mechelen facility.





2017

Close the Gap launches Leap2 Innovation Challenges and is awarded, together with Agoria, the Belgian Digital 4 Development platform project.

Read more on pages

2018

Close the Gap and startups.be organise the Silicon Lagoon Mission to Kenya in the context of the Digital 4 Development platform project. A delegation with Minister De Croo, start-ups, NGOs and the press visit Nairobi's booming tech start-up scene.





2019/1

Close the Gap Kenya processes the first container with ICT equipment coming from Europe in the Circular Economy Hub in Nairobi

2019/2

First Leap² Innovation challenge takes place in Close the Gap Kenya's Innovation Hub in Mombasa.





2019/3

Close the Gap's founder and CEO Olivier Vanden Eynde acquires CTG Circular, our technical refurbishment partner located in Mechelen, Belgium.

^{**} Caption: from left to right, top to bottom:



FACTS & FIGURES

CLOSE THE GAP VZW

Since Close the Gap started in 2004

in 2019

1,007,051 assets donated

562 companies involved in donations

6,288 projects supported

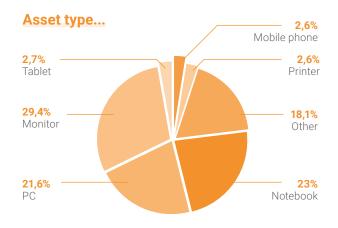
64,078 offsetting certificates purchased

149,583 assets donated

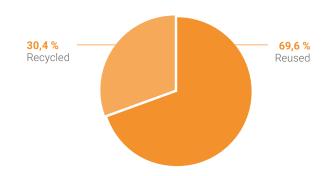
150 companies involved in donations

541 projects supported

1928 offsetting certificates nurchased



And asset reusability



Evolution # asset donation



BENEFICIARIES

3,500,000 beneficiaries since the start

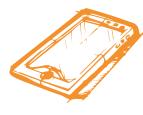


In 2019, a record-high amount of 149,583 assets were donated



Remember, Close the Gap is also collecting mobile devices!

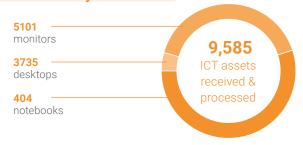






CLOSE THE GAP KENYA

Circular Economy Hub Nairobi



96% of all devices shipped in have been supplied to our service partners in Kenya, Uganda and Tanzania; namely CFSK, CFSU and ACTT.

WORLDLOOP



In 2019 the World Economic Forum discussed the report "A New Circular Vision for Electronics, Time for a Global Reboot". In this report it is stated that e-waste is now the fastest-growing waste stream in the entire world, including in emerging and developing countries. It is estimated that in 2019, worldwide the e-waste stream reached over 50 million tonnes. The UN even speaks about a tsunami of e-waste. More worrying is the indication that only 20% of this e-waste stream is treated in an appropriated and environmentally friendly manner. This leads to the regretful conclusion that no less than 80% or 40 million tonnes go directly into landfills or incinerators. In Africa the situation is even worse as on this continent the bulk of e-waste is still disposed of by informal workers in dangerous working conditions with little to no attention for the environmental impact of their methods.

As of its creation in 2009 WorldLoop has undertaken modest but relevant actions to support e-waste collection. In addition, WorldLoop undertook also action to urge and assist East-African countries to cope with the e-waste problem in a more appropriate manner. After ten years of experience in Eastern Africa the conclusion, unfortunately, is still that solid and meaningful e-waste legislation (and mostly enforcement take-back schemes with appropriate financing structures) is still missing in this part of Africa. Without the adoption and implementation of specific e-waste legislation on national, or even better, regional level WorldLoop's efforts contrasted with the sheer and steadily increasing magnitude of the problem. It is felt more and more that WorldLoop should strengthen and intensify its attempts to explain that some fractions of e-waste have a high economic value. But not only has e-waste an economic value, it also contains various rare raw materials including

different precious metals. The recovering of these materials is of crucial importance for a sustainable society and will contribute to the concept of a circular economy in which also Eastern Africa has to play its part. For that reason, WorldLoop will continue to promote its flywheel/catalyst concept whereby the private sector recyclers work closely together with the governments in African countries and this in the interest of sustainability for everybody. Small is beautiful. This is applicable also to WorldLoop. In the period 2012-2019 WorldLoop has been able to collect more than 3.500 tonnes of e-waste of which almost 1.300 tonnes were offset with its e-waste certificates. Due to WorldLoop's activities no less than 2.600 tonnes of CO2 emissions were avoided. In addition, 15 e-waste projects in Eastern Africa were supported and 17 training courses were offered.

Looking ahead and taking into account the recent developments of Close the Gap in Kenya (see before), the Board of Directors of WorldLoop is of the opinion that an organisational as well as a legal amalgamation of its organisation with Close the Gap Int. vzw will create economies of scale for both organisations. It is expected that both organisations will be merged in the course of 2021 at the latest.

Prof. em Dr. Wim A.G. Blonk

Chairman Board of Directors

African leaders need to be aware of the incredible value for their countries of e-waste treatment according to the international rules and standards for the improvement of the environment in general, the health of its population and the considerable contribution to the much-needed circular economy"

Prof. em Dr. Wim A.G. Blonk

Chairman Board of Directors WorldLoop

WHAT WE DID SINCE 2012



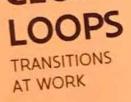


Prof. em Dr. Wim A.G. BlonkChairman Board of Directors

Olivier Vanden Eynde
Founder & CEO WorldLoop

Drs. Hennie Wesseling *Board Member*

EVENTS IN 2019





OWRFIGANT

24-27 FEB 20

February 27th 2019

Close the Gap at the World Resources Forum in Antwerp

From February 24 until February 27, the World Resources Forum (WRF) took place in Antwerp, Belgium. This edition was organised together with the Public Waste Agency of Flanders (OVAM). Close the Gap's Strategic Partnerships Director, Didier Appels, participated in this event both as a visitor and as a speaker in a panel discussion. Didier presented a short keynote on CSR in a business context by explaining how Close the Gap and WorldLoop aim to work towards a fully autonomous circular IT initiative aimed at re-using IT assets and recovering valuable materials (urban mining).



MILLION .

Silicon Lagoon mission to Lagos, Nigeria

From 20-23 March 2019, Startups.be and Close the Gap organised the exciting Silicon Lagoon mission to Lagos, Nigeria. Together with Minister Philippe De Backer, Minister of the Digital Agenda, Telecommunications and Post Office, responsible for administrative simplification, the fight against social fraud, the protection of privacy and the North Sea, a delegation of 40 start-ups, entrepreneurs and NGOs discovered Africa's fastest growing tech start-up ecosystem. More details about this mission can be found on page 35.



June 17th 2019

Final of the Leap² Swahili Took Woman Innovati

Swahili Tech Women Innovation Challenge.

On Saturday 15th June, the final event of the fourth Leap²
Innovation Challenge took place in Mombasa, Kenya. This final event was centered on the closure of the crowdfunding campaigns and on the pitches of the participants. 5 of the 9 innovations reached their target amount. These 5 innovations will receive matching funding from Close the Gap in order for them to further develop their innovative ideas. The winner of the pitch competition was Pwani Tekhnogalz. The award for Best Campaign went to Okoa Jamii and the third prize, the People's Choice Award, went to Walccs. For more information about Leap² Challenges and the winners, see page 42.

June 23rd 2019

First container with IT equipment arrives at the Circular Economy Hub, Nairobi.

In June, the very first container with ICT equipment collected in Europe arrived at the Circular Economy Hub in Nairobi. Here, our warehouse manager Timothy Wachira unloaded the pallets, put them into the online system and stored them in our secure container-built warehouse. With help of Computers for Schools Kenya, our close partners in Kenya, he manages the stock and distributes the equipment to projects locally. In total, almost 10000 ICT devices were shipped from Europe to our CEH in Nairobi in 2019.



June 24th 2019

Close the Gap co-launches Be-Impact platform

On Monday 24 June, Close the Gap was present at Impact Now in Brussels. During this event, His Majesty the King, as a special guest, announced the Be Impact platform. He is delighted by the launch of this platform that wants to inspire and inform social entrepreneurs and other people about social entrepreneurship. On the platform, an extensive library can be found, as well as the different partners of the social entrepreneurship community in Belgium. Close the Gap is one of the founding partners of this platform.



August 27th 2019

Close the Gap celebrates 15th anniversary

On Tuesday 27 August, Close the Gap celebrated its 15 years together with more than 250 invitees in the recently renovated Royal Museum for Central Africa in Tervuren, Belgium. During the event, Close the Gap looked back on bridging the digital divide these past 15 years. Besides looking back on these past achievements, Close the Gap also looked forward to the future. Close the Gap will set foot on the ground in Kenya, namely in Nairobi and in Mombasa. One of the focal points of the evening was a panel debate on 'No Aid but Trade'. This panel was led by Professor Björn Cumps, member of Close the Gap's Board.

September 2019

Re-launch of the PC Solidarity project together with DNS Belgium

In September, Close the Gap and DNS Belgium announced the re-launch of the PC Solidarity Project. PC Solidarity wants to support Belgian projects that want to enlarge opportunities of youth with a vulnerable background. Over the course of the years, since the start of the PC Solidarity project, about 20000 computers have already been placed in Belgian schools, community centers and other organisations with a social goal linked to youth in mind. The first call for proposals ran from November until February 2020.



September 3rd 2019

CTG Circular is created

In July, Arrow Electronics announced its plan to wind down their IT Asset Disposition Business (ITAD). In September, Olivier Vanden Eynde, founder and CEO of Close the Gap announced the incorporation of a special purpose vehicle in association with Close the Gap's social enterprise division to acquire Arrow's related business in Mechelen, the name of which is changed to CTG Circular. In doing so, Close the Gap Int. safeguards a sustainable solution for end-of-life ICT-equipment for businesses in the Benelux and abroad, whilst taking another step forward as impact entrepreneur.

September 30th - October 4th 2019

Close the Gap & Arrow Silicon Savannah and Digitruck tour through Kenya

From 1 to 4 October, Close the Gap organised a strategic partner mission with an executive delegation from the Arrow headquarters in the United States. This 4-day "Silicon Savannah Tour & Arrow Digitruck" mission took the participants to the thriving cities of Nairobi and Mombasa. As a long-standing partner of Close the Gap, the Arrow delegation will discover the Digitruck sponsored by their company, as well as the most recent activities of Close the Gap in Kenya.

October 10th 2019

MUJW

Five Years Out

FOR A SAFE ENVIRONMEN

Tech for Development workshops

As part of the Digital for Development program, ACODEV, NGO Federatie, Close the Gap and Agoria joined forces to organize a series of "Tech for Development" workshops. These are hands-on, free workshops specifically developed to the needs of NGOs and non-profits active in Development Cooperation. The three workshops in 2019 touched on Digital Marketing, Blockchain Opportunities and Mobile Applications. Due to the success of these workshops, a new series of five more is planned for 2020.

November 8th 2019

Final of the Leap² Innovative Light & Circular Economy challenge

On Friday 8th November, the closing event of our Leap²
Innovative Light & Circular Economy Challenge took place
in our Innovation Hub in Mombasa, Kenya. This final event
completed the Innovation Challenge by combining the closing
of the crowdfunding campaigns and a pitching competition. In
this competition, the participating innovations presented their ideas
to a jury. While 7 out of 9 participants reached their crowdfunding
target and received matching funding, the three big winners were
Call-Main Hatchery, Ethahusk Energy and Trash to Cash. For more info
about Leap² Challenges and the winners, see page 42.

PROGRESS TIMELINE INNOVATION HUB MOMBASA



April 2019

planning construction works in Mombasa

August 2019

move to Mombasa (Olivier and family)

September 2019

start construction works Innovation Hub



September 2019

placement of windows, arrival of furniture and installment of electricity

September 2019

co-working spaces and event space are finished, just in time for the final of the Leap² Challenge

November 2019

interior design of workspaces



November 2019

construction of makerspace and Close the Gap Café (to be finished early 2020) The honorary consul of Belgium moved his office to the Close the Gap HUB (27 November)

June 2020

Expected official opening

PROGRESS TIMELINE CIRCULAR ECONOMY HUB NAIROBI



March 2019

start construction of the container-built Circular Economy Hub in Nairobi

April 2019

finished construction of warehouse

May 2019

electricity, paintwork and windows installed



May 2019

hardware trickling in

June 2019

placement of benches and

June 2019

installation of practical and functional system for check-in storage and sale of equipment coming in



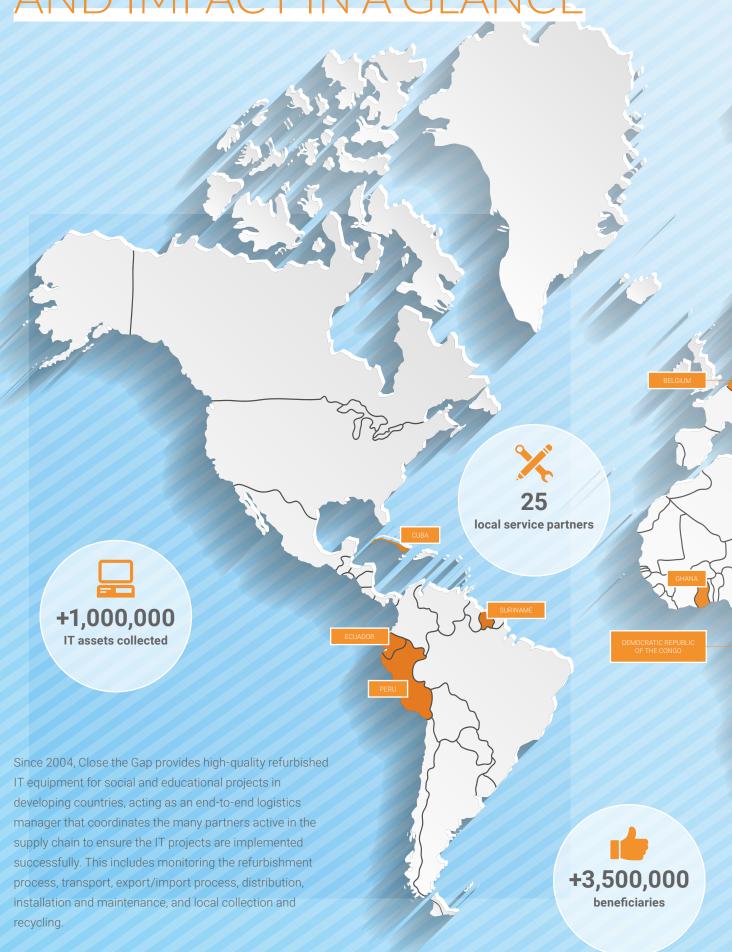
June 2019

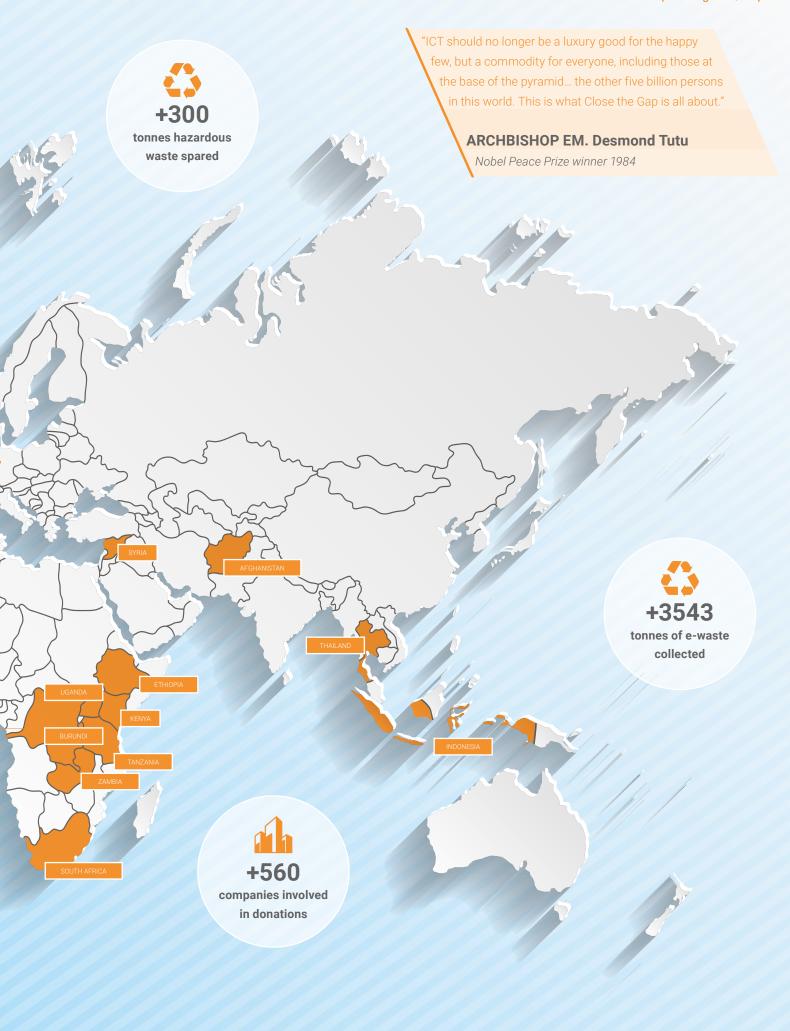
arrival of the first shipment of IT

October 2019

operations in full swing and branding on point

PROJECTS AND IMPACT IN A GLANCE





LOCAL JOB CREATION

With the **Circular Economy Hub (CEH)** in Nairobi Close the Gap has moved part of its refurbishment operation to Kenya, where large volumes of ICT-material are refurbished and repaired, and E-Waste is recycled. In addition, the **Close the Gap Hub (CTG Hub)** – located in a historic renovated mall of 1.500m² in Mombasa – further extends the social impact Close the Gap has in Africa.

Demands/problems in the market

The problems that Close the Gap wants to address with its local presence in Mombasa and Nairobi are multidimensional:

- The high unemployment rates amongst youngsters in Kenya;
- Entrepreneurs and start-ups in Mombasa, as the second city of Kenya, are in need of guidance and financial support to develop their ideas into sustainable and impactful start-ups and scale-ups. Close the Gap, in close collaboration with all existing Mombasa ecosystem partners, wants to create an enabling environment with its Innovation Hub;
- The African continent still faces a large ICT-gap;
- ICT-equipment is an enabler for vulnerable groups in society, but at the same time able to pollute and create a large hazardous garbage pile that can be harmful to the general health.

When we look at the problem of jobs in Kenya, we have set out several milestones and KPI's that are quantitative and verifiable in term of job creation. Further in this report, we will elaborate on how we are going to support entrepreneurs and start-ups, and what we have already achieved in this field in 2019.

If am always excited when I wake up every morning, knowing that what I am doing for the day is changing the world. The impact that Close the Gap Kenya has delivered to young African minds is amazing; and being at the center of the CTG Kenya team that directly delivers this impact gives me the motivation to keep working harder. At Close the Gap, I've learnt that small groups of highly driven people can have a really huge impact."

Timothy Wachira

Plant Manager Circular Economy Hub Nairobi

We concluded on a number of main KPI's on job creation for the Close the Gap Hub in Mombasa and the Circular Economy Hub in Nairobi. These are KPIs that should be fulfilled in the timeframe between January 2020 and December 2022. In other words, the achievements of 2019 will be included in the total numbers until 2022, but they are considered an extra welcome addition to the numbers that we have to achieve in the first three years, of which the count begins in 2020. What we should have achieved by December 2022:

- Creation of 27 direct and 381 indirect local jobs through the activities of the Close the Gap Innovation Hub.
 (Number of indirect jobs is based on the jobs created by start-ups coached in the CTG Hub incubator.)
- Indirect jobs:
- · 81 FTE as a result of the internship programme
- · 200 FTE as a result of the training programme
- 23 direct jobs in the Nairobi Circular Economy Hub
- Giving 108 interns a valuable work experience under good working conditions
- The gender balance of the employees is aimed to be 50-50, and 75% will be from the group of 18-34 year olds.
- 2200 ICT related professionals trained across the value chain partners
- $\, \cdot \,$ 2,895 workers trained in the manufacturing sector in Kenya
- 795 participants (50% women) within the Hub's ecosystem in Mombasa and Nairobi
- 150 employers (30% women) in the Mombasa region
- 1900 staff members (30% women) of the value chain of the Hubs
- 50 trainers (50% women) have followed a Train the Trainer programme

In 2019, we employed 4 full-time employees and 3 part-time members of staff. When large amounts of computer equipment arrived at the Circular Economy Hub, we also worked with interns from our partner Computers for Schools Kenya and the WEEE Centre.

"Like the advent of the explorers into a new land I've found flexibility, persistence and patience to be the key attributes that will help us succeed in this new crazily exciting adventure!"

Ngosa Mupela

Business Manager Close the Gap Kenya



SUSTAINABLE ICT IN AFRICA

Sponsored projects

In these type of projects, the donor supports the entire chain, from donation of equipment, refurbishment, export and installation, all the way through to sustainable end-of-life recycling.

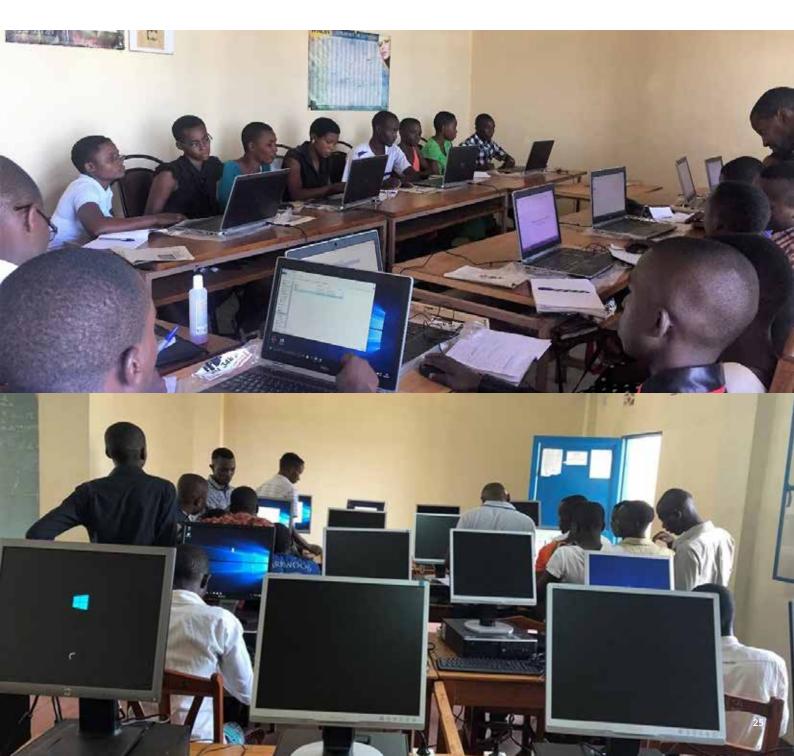
PROJE	ECT NAME	NO. ASSETS	SECTOR	ADOPTER
	Burundi			
	T LAKES INITIATIVE FOR COMMUNITIES WERMENT	652	Education	Rabobank
	Belgium			
CODE	FEVER	38	Digital Skills	Bike to Close the Gap
STUDI	ENT REFUGEE PROGRAMME	62	Education	Free University of Brussels
MAKS	VZW	75	Digital Skills	Bike to Close the Gap
HACK	YOUR FUTURE	25	Migration	Bike to Close the Gap
BECO	DE	189	Digital Skills	Bike to Close the Gap
SOS K	INDERDORPEN	7	Education	Bike to Close the Gap
DEELE	BAAR MECHELEN	20	Social	Telenet Foundation
CODE	RDOJO	232	Digital Skills	Bike to Close the Gap
BEMA	KER	15	Digital Skills	Bike to Close the Gap
	UTERS FOR ORGANISATIONS SELECTED IP PARIBAS FORTIS FOUNDATION	178	Social	BNP Paribas Fortis Foundation
GOOD	PLANET PROJECT	178	Education	Proximus
	Kenya			
CIRCU	JLAR ECONOMY HUB NAIROBI	9585	Education	Rabobank – DNS Belgium
СОМР	PUTERS FOR SCHOOLS KENYA	96	Education	Rabobank
	Malawi			
STERL	LING	550	Education	Rabobank
6	Uganda			
СОМР	UTERS FOR SCHOOLS UGANDA	624	Education	Rabobank
	Tanzania			
	RDABLE COMPUTERS AND TECHNOLOGY ANZANIA	1179	Education	Rabobank
CAMA	RA EDUCATION	510	Education	Rabobank

Project highlight:

Great Lakes Initiatives for Empowering Communities - Burundi

In 2019, GLICE (our trusted partner in Burundi for many years, with various IT-related initiatives in the country), supported local schools and universities with a large number of computer material from Close the Gap. A part of that material was funded through the 'Warmste Week'. Every year the week before Christmas, Studio Brussels, a Flemish radio station, organises the Warmste Week (Music for Life). This charity event enables everyone, from people in the street to large organisations, to donate money to an organisation of their choice. We would like to thank

Co-Vibes, Lineas-IT, Federal Public Service Policy and Support (FOD BOSA), Capgemini and Documentatiecentrum Atlas for their generous donations, enabling us to support schools in Burundi. Two of the schools that received these computers are "Lycée du Saint-Esprit" and "Université du Lac Tanganyika". In these schools, the donations of the Warmste Week are having a real impact on the student's lives. With these computers, they are now able to develop their digital skills and to give a deeper dimension to their studies.



Regular projects

These projects consist of supplying refurbished ICT assets to projects that do not receive external funding from Close the Gap's network of partners.

PROJE	CT NAME	NO. ASSETS	SECTOR
	Belgium		
DIGIDA	K	60	Education
INBRU	SSEL VZW	25	Social
	Benin		
PUM N	EDERLAND	42	Health
0	Cambodia		
STICH	TING HOPEFUL CHILDREN CENTER	113	Education
	D.R. Congo		
3 GIRA	FFEN VZW	81	Education
ECOLE	BELGE	30	Education
ENABE		330	Education
	UT TECHNIQUE ST. FRANÇOIS	117	Education
KINSH	ASA DIGITAL	54	Education
*	Ghana		
TELEV	С	88	Education
	Lebanon		
THAKI		50	Education
	Mali		
INSTIT	UT LE ROSEY	50	Education
U	Nigeria		
CYBER	SECURITY EXPERTS ASSOCIATION OF NIGERIA	32	Education
**	Sao Tomé e Principe		
ALLIAN	ICE FRANÇAISE DE SAO TOMÉ E PRINCIPE	20	Education
*	Senegal		
GROEP	BAOBAB VZW	54	Education



South Africa

GROOTBOS FOUNDATION	40	Education
HERMANUS VARSITY TRUST	26	Education
PEBBLES HEMEL EN AARDE EDUCATION PROJECT	92	Education



Thailand

FUND ISAAN	126	Education
Zambia		
ABANTU ZAMBIA	22	Social

The following projects were also supported in 2019, receiving less than 20 assets

Belgium
Bue Peninsula SA
CAPAL asbl
De Schooltas vzw
Debateville
Koninklijk Paleis
Kras Jeugdwerk vzw
Opvoedingswinkel
Parlangi CVBA
PIN vzw
SOS Kinderdorpen België
Startprojecten vzw
Steunpunt Asiel en Migratie vzw
Talent Live asbl
Tejo
Via Don Bosco

Benin

VZW AIF

WeLoveBXL

Gemeente Merelbeke

Burundi

Blik op Afrika

Cape	Verde
------	-------

KBC

D.R. Congo

Benelux Afro Center Fonds Ngangi Goethals Institut Bombi Malaika

Zoological Society of Milwaukee

Ghana

Vrije Universiteit Brussel

Guinee

Goethals

Madagascar

Ondernemers voor Ondernemers vzw

Nigeria

Youth For Technology

Peru

Rouffaer Consulting byba

Rwanda

Association Kaze ASBL

Senegal

Fifi Casamance

South Africa

Desmond Tutu HIV Foundation Hermanus – Olwethu

Tanzania

Greenlink Jobortunity

Thailand

Digital Locals

The Gambia

University of the Gambia

Togo

Geomoun

Uganda

Ondernemers voor Ondernemers vzw

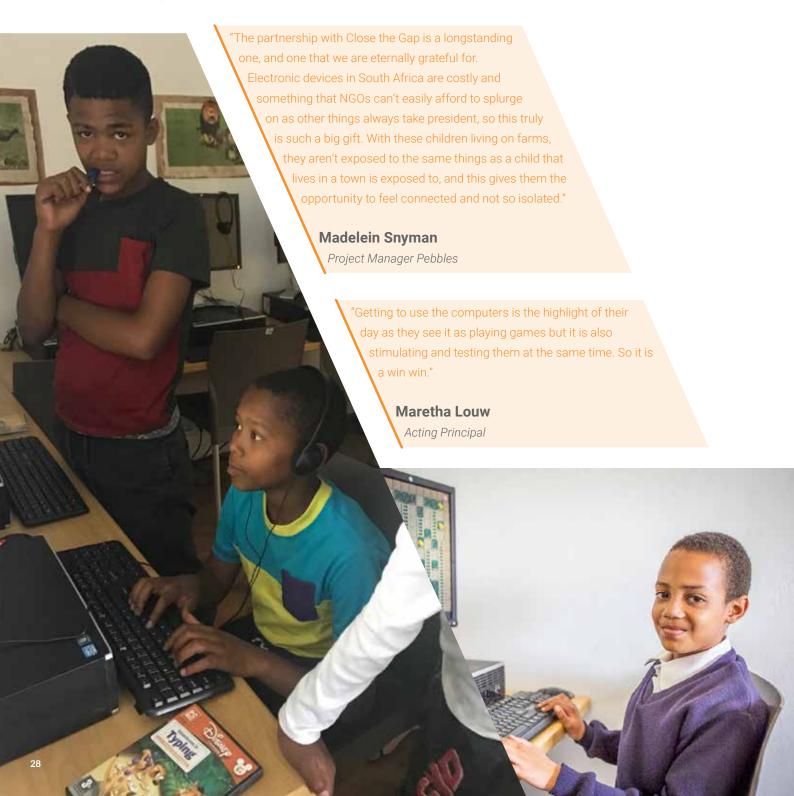
Project highlight:

Pebbles Hemel en Aarde Education Project, South Africa

In South Africa, the Pebbles Project received 20 desktops which they installed in a classroom where students can do research for school projects.

Pebbles Projects is a non-profit organisation passionate about supporting children and their families in the farming communities of South Africa. The work and mission of The Pebbles Project consists of 5 main pillars: education, health, nutrition, community and protection. The computers that

Close the Gap provided fit into the 'education' pillar of the project. Pebbles has a number of computers being used for research purposes. The children can go on the internet to do research for their school projects. Other computers are loaded with educational games (these are targeted towards the younger children) which include literacy games, memory games, problem solving and maths.



Projects in Europe

Close the Gap is not only active in developing and emerging countries, but also in Europe. The goal remains the same as elsewhere: support ICT access and education for the most vulnerable communities to provide them with better opportunities in the job market.

BeCode

No. assets received	224
Sector IT skills	education
Adopter	DNS Belgium

Close the Gap believes access to ICT is crucial for empowering disadvantaged communities. It helps increase their chances in the job market. Like Close the Gap, BeCode supports disadvantaged people by teaching IT skills to improve their employability. BeCode is a free coding school, based in Belgium, which was developed by a group of people, companies and associations passionate about technology and convinced that every motivated person must have the opportunity to learn to code and find a job. BeCode offers six-month training programmes to get the "students" ready for the professional job market. As part of the partnership and support for BeCode, Close the Gap provided all the IT equipment needed by the coding schools, with the support of DNS Belgium.

GoodPlanet Project

No. assets received	187
Sector	Education
Adopter	Proximus

GoodPlanet Belgium's mission is to build a sustainable society by undertaking positive actions and sharing expertise. GoodPlanet develops and supports projects, training and teaching packages on all sustainability themes – consumption and waste management, energy and climate, mobility, nature and biodiversity, coexistence, food and water. Together with Proximus, the organisation has developed an inspiring collaborative effort to support schools with ICT: GoodPlanet collects used phones in its partner schools and in exchange the schools earn a certain number of points. These points can then be exchanged for IT assets. And this is where Close the Gap steps in – as the provider of IT assets.

PC Solidarity

Sector	Employability
Adopter	DNS Belgium

ICT has become an integral part of our young people's lives. They use online learning materials and need a PC for that. They increasingly meet their friends on social media and many of them have a smartphone. If they can't deal with this or if they don't have the necessary digital skills, they miss out on a lot of online opportunities. More and more young people are also becoming vulnerable online, for example because they can easily fall prey to cyberbullying and cybercrime. That is why PC Solidarity, a project of Digital for Youth.be, provides ICT support to organisations that help (vulnerable) young people. Together with DNS Belgium, Close the Gap has renewed the PC Solidarity project in 2019, after having supported numerous Belgian organisations in the past years with refurbished computer material. The first call for proposals runs until February 2020, closely followed by a second call. These calls are organised by the King Baudouin Foundation. PC Solidarity offers hardware to strengthen the ICT capacities of the organisations, both on an infrastructural and a pedagogical level.

Digitrucks

ICT innovation is key to tackling societal challenges, common to all emerging and developing countries. In 2014, Close the Gap launched its first Digitruck, a solar-powered, mobile multi-purpose IT unit that brings IT education to rural and vulnerable communities which do not have a power supply. Since then, Close the Gap has proudly joined forces with different organisations to build additional Digitrucks.



In 2015, Close the Gap, in collaboration with Arrow Electronics, built this Digitruck, which is currently at the Neema Orphanage in the Kilimanjaro region, Tanzania. Having this phenomenal classroom in the middle of a village is a fantastic opportunity for giving children a second chance for a brighter future through education.



Close the Gap collaborated very closely with Deloitte Belgium to build this Digitruck, bringing computers and connectivity to students in the Western Cape region of South Africa in 2016. This Digitruck is operated by Quirky 30, based in the township of Langa. Their aim is to empower (ex-)offenders, inmates and vulnerable youth by giving them technology skills, specifically in coding.

BRUSSELS-CAPITAL REGION - KINSHASA, DRC

Bianca Debaets, the Brussels-Capital Region's Secretary of State and responsible for Development Cooperation, sponsored the construction of this Digitruck which was delivered to the non-profit organisation La Maison des Savoirs in Kinshasa in 2016. The mobile unit offers IT classes and activities to those who have difficulties accessing IT.



DUMOULIN - CAPE TOWN, SOUTH AFRICA

Sponsored by long-time believers and impact-investors, the Dumoulin family, in 2016, this Digitruck was built in South Africa and delivered to the Overstrand Training Institute (OTI), a non-profit organisation responding to the digital skills training needs of the youth in the Overstrand community. This is an area of coastal and agriculture-based villages situated an hour's drive from Cape Town.



A fifth Di e-waste

ARROW ELECTRONICS - KENYA

A fifth Digitruck is touring Kenya to introduce proper e-waste management skills as well as digital inclusion in various Nairobi counties. This Digitruck is operated by Computers for Schools Kenya (CFSK) and the Waste Electrical and Electronic Equipment Centre (WEEE Centre). From August until October 2018, 200 people participated in these Digitruck courses. Students were motivated to improve their basic IT literacy and many showed interest in pursuing IT-related courses and further education. Many of the female students saw positive growth in their businesses, as some of them are now able to market their products through online platforms. Most of the trainees are also able to sign up for online jobs to earn a living. The Digitruck tour through Kenya continued in 2019 as well.

HUAWEI - KENYA

In 2019, Huawei (a Chinese multinational technology company) sponsored the construction of the Digitruck. This Digitruck offers ICT classes to Kenyan communities. The Huawei Digitruck has multiple partners that support teach-the-teacher trainings, job creation programs and makes use of Virtual Reality to take students on a journey to UNESCO world heritage sites.



We are currently looking for a new home for our seventh Digitruck



Impact Measurement

For over fifteen years, Close the Gap has been collecting ICT equipment from companies to give it a second life in social and educational projects worldwide. About three years ago, the organization added entrepreneurial support programs to its portfolio to help aspiring entrepreneurs develop their tech or digital application business.

The organisation has focused on these two pillars because of its firm belief that ICT is a strong enabler for change and socio-economic development. To be able to quantify and valorise its efforts and investments to create this change, Close the Gap has decided to set up an integral impact measurement and management policy.

The creation of this policy is a long-term effort that starts with a thorough analysis of an organization's activities and the impact it is trying to achieve. This is represented through a Theory of Change (ToC), a methodology to map and visualize the change that an organization creates for the stakeholders within its environment.

This ToC is essentially derived from group discussions on Close the Gap's vision and activities and should therefore be validated by all stakeholders – external and internal – that are affected by these activities. This is the second step in setting up an impact measurement policy, and it allows all stakeholders in the CTG ecosystem to agree on the material joint change that the ecosystem is trying to create.

This validation effort has been launched at the end of 2019 and is ongoing for 2020. Simultaneously, research has been conducted to assess which data needs to be collected from who, in what way. Based on this, a variety of measurable indicators have been identified that could potentially be used in the data collection phase. A select number of indicators will be chosen over the course of 2020 in order to start collecting data to assess the change that Close the Gap is creating.

The final goal of this initiative is to create a continuous measurement and improvement system for Close the Gap's activities, so that the social return for invested resources is maximized. This will be addressed through a multiple year process, where a select number of impact-related indicators will be added to the portfolio gradually. In about five years'

time, all of Close the Gap's activities should be monitored through the impact measurement system.

To make sure that the highest level of quality and integrity is maintained throughout this process, CTG has engaged two professional partner organizations with a strong track record in impact measurement projects.

Sinzer, a social impact research and consultancy firm affiliated to Grant Thornton, assisted in drafting the Theory of Change and identifying changes occurring through Close the Gap's ecosystem and indicators that could be used to measure these changes. Sinzer is responsible for quality assurance in the development of the impact measurement system, through periodic reviews and strategic advice.

The **Vrije Universiteit Brussel**, through the department of Business, is supporting Close the Gap in setting up the operational data collection strategy. Prof. Michael Dooms is supervising the deployment of several student teams who are conducting benchmarking studies, interviewing stakeholders on the ground, and developing data collection methods.

The VUB is eager to support Close the Gap in its quest for reliable impact reporting. This collaboration gives our students the opportunity to perform practical research that will help Close the Gap in assessing and increasing its impact.

Prof. Michael Dooms

VUB



DIGITAL FOR DEVELOPMENT





Digital for Development programme (D4D)

Initiated by the Belgian Development Cooperation (DGD) and set in motion by the Deputy Prime Minister Alexander De Croo, the Digital 4 Development platform was launched in September 2017. This project is coordinated by Close the Gap and Agoria. The ultimate goal is to build a bridge and create new partnerships between the Belgian private sector and the development sector to realise the Sustainable Development Goals.

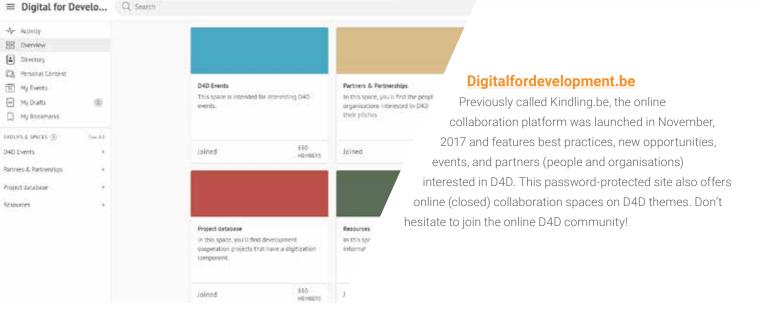


Scan OR code to watch the video

Tech for Development workshops

As part of the Digital for Development program, ACODEV, NGO Federatie, Close the Gap and Agoria joined forces to organize a series of "Tech for Development" workshops. These are hands-on, free workshops specifically developed to the needs of NGOs and non-profits active in Development Cooperation. In 2019, the following topics were treated: Digital Marketing, Blockchain Technologies and Mobile Applications. Because of the large success of these workshops, more sessions will be organized in 2020.







CIRCULAR ECONOMY

Promoting a circular economy through our mission is in our DNA. The goal is to deliver sustainable initiatives through the power of ICT. We try to achieve this goal through multiple entities, encompassing our WorldLoop initiative, our technical partner CTG Circular and our Circular Economy Hub in Nairobi, Kenya. Each initiative works in its own unique way to create sustainable impact and tackle the global issue of e-waste.





CTG Circular

CTG Circular provides a sustainable solution for ICT hardware and data. We take care of the entire process: we collect, wipe and restore not-so-old desktop, notebook and mobile device to give it a second life both for marketing and donation. If a device is beyond economic repair, we properly recycle it with as little waste as possible. At CTG Circular, we want to do the right thing by society and the environment. Because we strongly believe circular thinking is the more natural way of organizing society.

CTG Circular, with decades of experience, is one of the most longstanding professional service firms in the ITAD business (IT Asset Disposition). Over the years, we acquired all major and critical environmental, data protection, health safety and other business critical quality and ISO certifications that you may expect from us.

CTG Circular was introduced during the summer of 2019.

The company was acquired from Arrow Electronics as a way to insource the IT asset disposal business of Close the Gap Int.. Olivier Vanden Eynde, founder and CEO of Close the Gap announced the incorporation of a special purpose vehicle in association with Close the Gap's social enterprise division to acquire Arrow's related business in Mechelen, the name of which changed to CTG Circular. In doing so, Close the Gap Int. safeguarded a sustainable solution for end-of-life ICT-equipment for businesses in the Benelux and abroad, whilst taking another step forward as impact entrepreneur. CTG Circular is active in Belgium, Luxembourg and The Netherlands, and across Europe for multi-country customers.

The in-house expertise, both entire staff as management, operations, audit standards, permits and certificates is kept in place and even strengthened to provide continuity and high-quality services to the Belgian' and international client pool looking for sustainable IT solutions."

Koen Janssens

Co-director CTG Circular

CTG Circular closely works together with other experienced ITAD businesses globally who share the values and vision of CTG Circular and are mutually reinforcing.

1. Collection - We collect all your IT hardware, quick and without any quantity restrictions for all companies within the Benelux.

2. Data erasure - We implement a certified data wiping method designed to protect your data and assets.

3. Remarket, donate or recycle - We are your partner to maximize the value of your old IT equipment, with zero landfill impact.

"First and foremost, CTG Circular has close ties to
the training and tech incubator hub of Close the Gap
Ltd. in Kenya. We will uniquely connect emerging and
developing markets and employment to the European
market. Next to that, CTG Circular invests in a zero
emissions facility and we are committed in becoming a
Certified Benefit Corporation under the global BCorp

Alain Braeckmans

Co-director CTG Circular







Circular Economy Hub

In Nairobi, Embakasi we set up the Circular Economy Hub in 2019. In this Hub, we focus on refurbishing and recycling laptops and computers. In 2019, these ICT devices arrived from Europe, after having gone through the standardized data-wiping that we ensure all our collected ICT material goes through. In the future, we also aim to collect ICT material locally, in Kenya and other African countries, as well as to do the data wipe ourselves in the Circular Economy Hub.

other African countries, as well as to do the data wipe ourselves in the Circular Economy Hub. The CEH is located on the same compound as our partners WEEE Centre and Computers for Schools Kenya (CFSK). We work closely together with them to ensure the successful operation of our CEH. We work with local staff and have focused on employing youth from disadvantaged backgrounds. We also have a strong gender equity focus with equal rights and pay for men and women. As for the Circular Economy Hub in Nairobi, we have established a number of targets and goals that we aim to achieve between 2020 and 2022. The main KPI's for the CEH in the first three years are: · Refurbish 105.000 assets. • Reach 2.1 million students with improved access to computers/ ICT assts. • Recycle at least 105.000 ICT-assets. We are also committed to raise awareness on e-waste and sustainability in handling ICT devices that have reached their end-of-life. Throughout Kenya, both with our Circular Economy Hub and Innovation Hub, we aim to • Raise awareness of at least 10.000 people in the Mombasa region to the health, safety and environment hazards of e-waste management. • Reach 10,000 people directly with awareness raising campaigns (on e-waste)

SUPPORTING ENTREPRENEURSHIP

Impact Investing

Where the overall Close the Gap vision is concerned, we aim connect the non-connected vulnerable youngsters in emerging- and developing countries, so that they can build themselves a better future and be more self-reliable and independent from any aid or welfare programs. With Close the Gap's special purpose investment vehicle, Close the Gap CVBA, we want to achieve inclusive growth, by supporting the development and growth of technology based solutions created by African tech entrepreneurs and for African customers and users. Close the Gap CVBA is sectoragnostic and is therefore active in the field of job-tech, edu-tech, health-tech, agri-tech and clean-tech. Close the Gap CVBA's aim is to make impact on a global level by investing in local technology and solutions.

This double outcome is made possible through sustainable use of Close the Gap's own earmarked financial resources for this purpose, as well through attracting co-investors from patient-capital and impact investment providers. Close the Gap provides seed and growth capital to investees, as well as technical assistance and access to the Close the Gap network. Additional capital will be raised through the Close the Gap fund structure, together with Close the Gap's partner BID Network. These participations are managed by Close the Gap CVBA, which is the investment arm within the Close the Gap group.

Close the Gap CVBA is an independent entity from Close the Gap Int. vzw, but both share the same overall vision and as such, Close the Gap CVBA is an enabler within the family of Close the Gap entities. As a consequence, Close the Gap CVBA therefore works effortlessly together with all other entities: Close the Gap Kenya, with a focus within the Close the Gap Mombasa Hub on early-stage incubation of tech 4 development companies, as well with the Circular Economy Hub in Nairobi, active in the reversed engineering and hardware refurbishment and IT Asset Disposition services. Furthermore, WorldLoop engages in the E-Waste treatment development, and CTG Circular in Europe is the IT sourcing partner for all ICT hardware devices being channelled in a sustainable end-to-end managed way into East-Africa.

Over the course of 2019, the Close the Gap CVBA has already made a few investments as a way to assess the field and gain experience in impact investing:

BID Network (international): Close the Gap has joined as an anchor investor into BiD Network's recently launched

investment management & advisory firm. This investment allows BiD Network to meet the increasing demands on providing more comprehensive services into the investment management & advisory space in Africa, while accelerating its growth ambitions into the region. Since its inception in 2007, BiD Network has been a reputable player in facilitating access to finance for over 240 SMEs in emerging markets. In the last few years BiD Network has transitioned from a donor-driven foundation in The Netherlands into the current commercial, purpose-driven enterprise with African offices in Uganda and Rwanda.

BeCentral (Belgium): a new digital campus located in Brussels Central Station. Cofounded & backed-up by more than 40 entrepreneurs, they are on a mission to close the digital skills gap and help to accelerate Belgium's Digital Transformation.

Timu (South Africa): an online platform that helps people in limited-resourced communities demonstrate that they can meet the expectations others have of them, proving that they are trustworthy.

Elewa (Kenya): an education innovation company committed to transforming the educational experience of every learner in such a way that they find it meaningful and enjoyable.

The Experience Factory (South Africa): The Experience Factory is a talent & leadership development platform for graduates offering talent recruitment, job preparation and talent development during an intensive internship with mentoring, peers review and a personal & professional development program.

Akaboxi (Uganda): Akaboxi is a digital financial inclusion system that enables smallholder farmers in a community to manage and monitor their savings together. It provides communities with the most secure way of keeping smallholder farmers savings that are kept in boxes to be managed and monitored by use of Digitalized Financial Inclusion system – That replaces the rudimentary way of keeping money in boxes and in people's homes to a more secure, reliable and easy to monitor savings and transactions.



Leap² Innovation Challenges in the Close the Gap Hub

LEAP2 has been part of the new strategy of Close the Gap since 2017. This programme supports young African entrepreneurs who develop and scale digital solutions for societal issues. Specifically, Close the Gap is organising innovation challenges with GoodUp. Ten projects are selected and coached for each innovation challenge. The selected teams learn to test their ideas on the market through crowdfunding. They receive matching funding when they reach their crowdfunding goals. In addition, they learn how to pitch and expand their network with the help of experts, coaches and potential investors. In 2019, we organised two Innovation Challenges at our own Close the Gap Hub in Mombasa.

Swahili-Tech Women Entrepreneurs Challenge

The Swahili-Tech Women Entrepreneurs Challenge took place in the spring of 2019, in Mombasa. This Challenge focuses on either female entrepreneurs whose business is changing the digital field in the Mombasa region or businesses focused on changing the lives of women. 5 our of 9 innovations reached their target amount. These 5 innovations will receive matching funding from Close the Gap in order for them to further develop their innovative ideas.

The winner of the pitch was Pwani Tekhnogalz. They provide mentorship to young girls in high school in Mombasa. They have web design classes where the girls pay a fee of Sh.1500 per month. So far they have been able to reach up to 100 girls.

The award for Best Campaign went to Okoa Jamii, an online platform that allows people to anonymously report issues of gender based violence. The system has an algorithm that determines the regions that are mostly affected by gender based violence.

The third prize, the People's Choice Award, went to Walccs. This platform regulates the flow of water from the central tank to the supply tank, how it's being used and the period the water has been off. This will help solve the problem of water loss due to leakage.

Innovative Light & Circular Economy Challenge

In the autumn of 2019, the second Leap² Innovation
Challenge was organized in our Innovation Hub in
Mombasa. This Challenged focused on on innovative
solutions concerning either light or the circular economy. 7
out of 9 innovation reached their crowdfunding target and will
be awarded with matching funding in order to further develop
their idea or solution.

The first place went to Call-main hatchery, a company that uses solar powered egg incubators to produce chicks in bulk. The second place went to Ethahusk Energy which collects coconut husks to generate an alternative, cleaner, renewable and most importantly affordable Bioethanol fuel gel that can be used for cooking. The third place went to Trash To Cash, a company that collects and sorts waste and sells to industries for recycling.

"I am grateful for the opportunity to be able raise funds for my business through crowdfunding, I challenged myself to step out of my comfort zone to come up with the funds. It was not easy but I managed."

Nancy

Jump

the

digital

Activities in the Close the Gap Innovation Hub

In our Close the Gap Innovation Hub, we have activities centered on three main pillars. All these activities are organized in a way that they will support entrepreneurship and increase awareness on proper e-waste management.



In this pillar the focus will be on aspiring entrepreneurs and start-ups with circular economy innovations and tech enabled solutions. Technology as an 'enabler', rather than an end goal. We support entrepreneurs who focus on creating an inclusive economy, poverty reduction and the increasing of the local well-being.

Aspiring entrepreneurs can take part in outreach activities, co-creations and a 12-week 'Boost your business' incubation program. The incubation program will build on the LEAP² Innovation Challenges that Close the Gap has organized in East-African countries in the past 3 years, supports in ideation, validating a business idea, support in crowdfunding and registering a formal business. To facilitate this, the CTG Hub offers a workspace, opportunities to meet fellow entrepreneurs and a makerspace for prototype building.



The on-site Makerspace helps improve the ecosystem for hardware entrepreneurship by providing shared prototyping facilities and training in manufacturing, fabrication and design. This makerspace will give entrepreneurs access to technical material, an electronical laboratory including automated (CNC) machining, 3D printing, and wood and metal working to encourage entrepreneurs and (future) inventors to develop their prototypes. Plastic processing machines will provide (part of) the filament for the 3D printers and contribute to recycling local plastic waste.



The Training Centre will have three lines of training:

- 1) vocational WEEE management-training in order to staff the CTG Hub and the Circular Economy Hub in Nairobi with employees
- 2) specialized training programs such as a digital coding school and
- 3) varying long and short-term specialised training programs (e.g. data management training or a coding school). The goal is to offer the target groups better job market opportunities and supply businesses in the area with highly skilled technical professionals.

To ensure that the impact we create is both tangible and benefitting the community, we aim to achieve the following goals between 2020 and 2022:

- 3,500 entrepreneurs that are part of the CTG HUB-community.
- 100 businesses that are supported with a maximum drop-out rate of 25% managed by strict and competitive selection procedures.
- 200 young entrepreneurs registered their business (50% women, 100% youth aged between 18-35)
- 12-co-creations organised targeting 240 participants
- 9 incubation challenges organised in three years targeting 360 participants
- 6 tours organized to the CE in three years targeting in total 30 high level government officials





SHIPS

Close the Gap would not exist without the strong, supportive and dedicated commitment of its partners in industrialised, emerging and developing countries. Each partner contributes in their own way to help bridge the digital divide.

FRIENDS OF

Friends of Close the Gap are companies or organisations that help Close the Gap by donating their decommissioned ICT equipment. Today, Close the Gap receives computers from companies internationally. Through its refurbishment partner, Close the Gap is able to receive equipment from companies all over the world.

2Hand	Buy Way	Eeckman	із	Mercedes-Benz Belgium Luxembourg	Rabobank
ABS Group	Capgemini S.A.	Engle	ICAB	MSC Belgium	RealDolmen
AFM	CEL Data Services N.V.	European Commission	Icorda	Nationale Bank van België	Recordbank
Agentschap Natuur & Bos Vlaamse Overheid	Cigna	European Commission Consumers, Health, Agriculture and Food Executive Agency	Infrabel	Ngage Consulting	Recticel International
Akzo Nobel	Citrique Belge	European Commission Anti-Fraud Office	ING Belgium	Noordwest Ziekenhuis- groep	Remant
Akzonobel	Coca Cola European Partners	European economic and social Committee and the Committee of the Regions	ING Netherlands	Nouryon	Robert Half International
Allen & Overy	Coca-Cola Company	European Investment Bank	International Baccalaureate Organization	NS	Rode Kruis Vlaanderen
Arrow	Coca-Cola Services	European Research Council (Executive Agency)	INTIX	Numberly	Sanofi
Arrow Value Recovery Netherlands BV	CoderDojo	Flemish Parliament	Isabel Group	Océ Technologies BV	SAS Institute SA/NV
AZ Vesalius	Conseil de l'Union Eu- ropéenne	FLUIDDA	JEAN DIDIER GYSELINCK	Orange	Securitas
Bank van Breda	Criteo	FostPlus	Karel de Grote Hogeschool	Ordina	Service Public Régional de Bruxelles - Gewestelijke Overheidsdienst Brussel
Barco	CSR Europe	FSMA	Katholieke Universiteit Leuven	Page Personnel	SHV Energy
Bloomz Offices	DAF Trucks	Fusionstorm	КВС	Pietercil	Siemens
BNP Paribas	De Hoogstraat Revalidatie	Gemeente & OCMW Zwijndrecht	Kinepolis	Politie Brugge	Sofina
BNP Paribas Fortis	De Lage Landen Leasing NV/SA	GS1	Klein Seminarie	Politie Zwijndrecht	Stad Lokeren
BNP Paribas Fortis Factor	De Lijn	GSK Vaccines	KLM Health Services	Politiezone Bruno	Stad Mechelen
Bond Moyson	De Vlaamse Waterweg	HEINEKEN	Kom op tegen Kanker	Port of Antwerp	Stiho Groep BV
Bridgestone	De Watergroep	Helics	LAVA Consulting	Postnl	Sweco
Buitenlandse Zaken, Buitenlandse Handel en Ontwikkelingssamenwerking	DSM	Henkel	Liberty Global	ProRail	Technopolis
Business & Decision	Ebay Netherlands	Honda	Mensura	Protime	Tenforce



We were relieved of the hassle of having to dispose of our hardware, and the complete service in the destination countries and the responsibility towards the environment really made a difference for us. We also always received nice feedback on the results of the delivery."

ProRail

Henk Bothof

Director ICT ProRail

"Circular economics and the welfare of the underprivileged are high on ProRail's agenda and Close the Gap knows how to respond to this. They provide clear insight into how donations are processed and how they end up in the right place. They are open to new insights and changes in the present time. It is an accessible organisation with short lines of communication, which also likes to adapt to ProRail's procedures and working methods."

Luc van Hoeijen

Director Infra Generic ICT ProRail

Umicore started their worldwide partnership with Close the Gap over 5 years ago. We found a perfect match with Close the Gap in terms of a common vision and strategy on sustainability, which is at the core of Umicore's DNA.

Our collaboration has allowed us to securely dispose of and recycle our end-of life computer equipment in a socially and environmentally responsible way. In view of Umicore's global leadership position in precious metal recycling, the guarantee of e-waste recycling offered by Close the Gap, makes us natural partners."

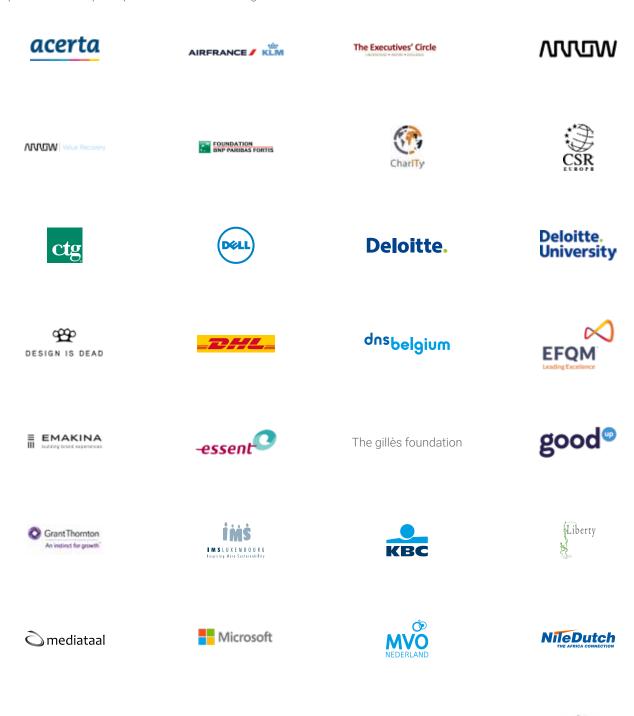


Katleen Decock

Manager End User Computing & End user Services Umicore

STRATEGIC PARTNERS

Strategic Partners not only donate computers but they also help Close the Gap on a day-to-day basis by providing equipment, financial or in-kind donations and/or e-resource contributions or through project adoptions. Close the Gap collaborates with corporate and non-profit partners and network organisations.



pro **%**Imus

Out Of Office

ORDINA























Close the Gap also engages with the following organisations:

Agoria ICT
BELTUG
CIO Europe
DataNews
EDM
Educaid
Ethicom
FINAKI
Lions Clubs
PACE
Rotary Clubs
SteP
TEDx
TechSoup

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IBERTY FOUNDATION •
MEDIATAAL
MICROSOFT
MVO Nederland
NILEDUTCH
ORDINA •
OUT OF OFFICE
PROXIMUS •
RABOBANK
REALDOLMEN • • •
REYNAERS • • •
RICOH • • • •
SAS INSTITUTE • • •
SIDUS
TELENET FOUNDATION
THE SHIFT •
JMICORE •
VLIR-UOS • • •
VINTAGE
VUB

SUPPORTING PARTNERS

















SERVICE PARTNERS

When the refurbished ICT equipment is ready for projects, Close the Gap works through local businesses as much as possible. These organisations become Close the Gap's **local Service Partners**, who work as intermediaries between Close the Gap and beneficiary organisations. They know and understand the local problems and challenges and have expertise in local project management. Service Partners are an important aspect of quality assurance, as they are responsible for preparing the local infrastructure. They make sure that donated devices have a secure location and all the necessary utilities, such as electricity, Internet connections if available, etc. They are also responsible for the distribution and transport of computers to the beneficiaries, installation and maintenance of ICT equipment, training project managers/teachers/users and finally, taking back the ICT equipment for proper recycling once it reaches its end-of-life state.



"At Computers for Schools Kenya, we have had a long relationship with Close the Gap. We were founded almost at the same time and we have been working together for many, many years. Through Close the Gap, CFSK has grown by receiving computers and distributing them to schools in Kenya. This way, we have reached a lot of young people. I can say that Close the Gap has contributed a lot to Kenyan youth."

Tom Musili

Founder & Director Computers for Schools Kenya

Name of the organisation	Import administration	Distribution & transport	Preparation suitable infrastructure	Installation & maintenance	Training	E-waste management
BURUNDI						
GLICE Burundi	•	•	•	•	•	•
KENYA						
Computers for Schools Kenya	•	•	•	•	•	•
DEMOCRATIC REPUBLIC OF THE CONGO						
Benelux Afro Centre	•	•	•	•	•	•
RWANDA						
ICT4ALL	•	•	•	•	•	
SENEGAL						
Seneclic		•	•	•	•	•
BATUK		•	•	•	•	
SOUTH AFRICA						
Belgium Campus	•	•				
MMTM Technologies & THUDO NPO		•	•	•	•	
THAILAND						
Fund Isaan	•	•	•	•	•	
TANZANIA						
ACTT	•	•	•	•	•	•
ICT4D - Tanzania Foundation	•	•	•	•	•	
Exponential Technology		•	•	•	•	
UGANDA						
Computers for Schools Uganda	•	•	•	•	•	•
UConnect	•	•	•	•	•	
ZAMBIA						
Crescent Future Kids	•	•	•	•	•	•
ZIMBABWE						
World Links Zimbabwe	•	•	•	•	•	
GHANA						
Savana Signatures	•	•	•	•	•	
Africa ICT Rights	•	•	•	•	•	
Recell Ghana	•	•	•	•	•	
ETHIOPIA						
CRTC Ethiopia	•	•			•	•
TOGO						
Education Science Experience	•	•	•	•		
MALAWI						
Sterling	•	•	•	•		
3.579						

PARTNERS OF CLOSE THE GAP KENYA

Close the Gap Int. VZW currently refurbishes computers from EU corporations, governments and institutions to be distributed and implemented in Kenya and other Sub-Sahara-African countries and had been looking for opportunities to (partially) transfer its refurbishing operations to a location closer to its outbound clients and beneficiaries. Because of our mission to bridge the digital divide and to contribute to the circular economy, we needed partners to help build an ecosystem where the manufacturing facilities not only produced refurbished computers but also contributed to more and better employment and to train and educate workers, employers, regulators and the general public on the hazards of WEEE¹ and how to manage it and to foster innovation and entrepreneurship directly linked to the manufacturing process to address circular economy challenges. With Circular Economy, one needs to think as well abuot end-to-end life cycle management, urban mining and upcycling of electronics.

To enable this, a partnership was needed to bring on board private sector partners that are capable to set up and manage the abovementioned ecosystem in Kenya and East-Africa at large, that could develop high quality vocational training and awareness in the region, establish innovation activities and access to finance and, of course, manage and monitor & evaluate such a complex initiative.

A Public Private Partnership is needed to set up the Circular Economy Hub able to addressing all the following aspects: commercial activities with international working conditions standards, training (potential) workers targeting specifically marginalized groups, educating the general public and contributing to an improved regulatory framework and helping startups and entrepreneurs tackle challenges related to e-waste and contribute to the circular economy.

We found such a partnership with MDF, CrossWise Works and GoodUp. All partners will take on one pillar of the Boost Programme offered in the Close the Gap Innovation Hub in Mombasa (for more information, see page 43). MDF will take on the Boost Your Knowledge part, as its expertise lies in vocational education, training and project management. Close the Gap will take care of the

Boost Your Technology pillar, with ICT refurbishment and technology knowledge as our core activity. We will in other words manage the makerspace and the Circular Economy Hub in Nairobi. CrossWise Works and GoodUp will take care of the Boost Your Business part, as their expertise is centered on crowdfunding, corporate volunteering, business development, incubation services and investment readiness.

Through this partnership we obtained the RVO grant from the Dutch Government. This grant is a 'matching grant' towards private sector investment done by Close the Gap Kenya for at least the same amount of financial resources. This investment is made possible by impact-investors from Belgium, who share the same vision of Close the Gap since the early years, enabling us to successfully kick off our Close the Gap Kenya initiative. In Kenya, we are only able to successfully grow our Close the Gap Kenya operations thanks to numerous local partners. In Nairobi, we were able to build our Circular Economy Hub on the compound of our close partners Computers for Schools Kenya (CFSK) and the WEEE Centre. They also supported us in setting up the CEH and were so kind as to let interns of the WEEE Centre work in our CEH as well. In Mombasa, we rely on the support of the local Hubs, co-working spaces and Incubators for the organization of Leap² Innovation Challenges, sourcing local support and creating awareness of our Innovation Hub in the Tech and Entrepreneur ecosystem of Mombasa. In particular, we work closely together with our partners Tech Kidz and Swahili Pot Hub to ensure a smooth working of our Close the Gap Hub in the city of Mombasa.

Special thanks and appreciation to thought leaders and captains of society, Sam Gichuru from Nailab and Mahmood Noor from Swahilipot Hub, with whom Close the Gap Kenya will be engaging in the near future for elaborating joint actions in order to benefit entrepreneurship and tech-education throughout the nation.



CLOSE THE GAP & THE UNITED NATIONS



SUSTAINABLE EVELOPMEN









































Information and Communication Technologies (ICT) play a crucial role in achieving the Sustainable Development Goals (SDGs) and have been transforming societies over decades by contributing to economic growth, bringing new ways to deliver education, healthcare and government services as well as creating a global information society. ICT is seen as an enabler for global economic and social development, since it has the potential to work as a catalyst for the three pillars of sustainable development: economic development, social inclusion and environmental protection.

For more than a decade now, Close the Gap has been working on bridging the global digital divide, facilitating access to ICT in the sectors of education, healthcare and economic transformation of developing communities. Close the Gap believes in the power of education to achieve the SDGs and improve the future prospects of our planet, where providing basic prosperity for all and environmental protection will be the global norm.



GOAL 1 - END POVERTY

Having a quality education will improve chances in the job market, since digital skills are a primary requirement



GOAL 4 - QUALITY EDUCATION

Education is one of the most powerful instruments for reducing poverty and inequality and lays a foundation for sustained economic growth. Yet many children in developing countries lack access to quality education and knowledge. Bridging the digital divide and providing access to IT equipment is the key driver for improving the educational and economic prospects of a country in today's modern world.



GOAL 5 - GENDER EQUALITY



GOAL 8 - DECENT WORK AND ECONOMIC GROWTH

Digital skills are a primary requirement for most jobs. Children with access to ICT at school learn valuable IT skills that improve their chances in the job market, which in turn stimulates the economy.

'I really enjoyed the experience of being Close the Gap's UN Youth Representative. I have experienced this unique opportunity with open arms. There were numerous instances where I had been able to attend many NGO meetings and introduce Close the Gap and all the important and relevant work being done. I started the semester by representing Close the Gap at a conference for the New York State Social Work Education Conference in October, 2019. This was then followed by several meetings such as the NGO Committee of the Status of Women, NGO Committee on the Rights of Indigenous Peoples and many more. I am truly honoured to have such a wonderful exposure by being the Close the Gap Youth Representative at the UN."

Shenesse Ali

UN Youth Representative for Close the Gap

Close the Gap has been recognised as a United Nations Global Compact (UNGC) signatory, is a member of the United Nations Department of Public Information (UNDPI). In addition, Close the Gap has a permanent Youth Representative who represents the organisation at the United Nations headquarters in New York.

UN GLOBAL COMPACT

WE SUPPORT



The United Nations Global Compact (UNGC) is a strategic initiative for businesses to align strategies and operations with universal principles of human rights, labour, environment and anti-corruption, and take actions that advance societal goals, such as the UN Sustainable Development Goals, with an emphasis on collaboration and innovation.

THE SHIFT

SHFT

For many years, Close the Gap was a member of the sustainability network KAURI. In 2015, KAURI merged with Business & Society Belgium to become The Shift, with the mission to become the Belgian contact for the World Business Council for Sustainable Development (WBCSD) and UN Global Compact (UNGC). The Shift aims to develop innovative solutions to deal with the biggest challenges faced by our planet, our population and our prosperity by promoting the SDGs in a local context, Belgium, and among its members.

UNDPI & FORDHAM UNIVERSITY

Close the Gap is a member of the United Nations
Department of Public Information, which helps non-governmental organisations to disseminate information to the public about the United Nations. Close the Gap has a unique partnership with Fordham University, New York, which selects a master's student each year to be the Youth Representative for Close the Gap at the United Nations in New York. For the 2018 academic year (September to June), Abdul-Aziz Abdul-Rahman represented Close the Gap.



RENCY FABILITY

LREPORT

Close the Gap has demonstrated over the last decade its ability to fulfil its mission with a clear and tangible impact and hard deliverables, without relying on a traditional donor-driven and grant-money structure. A healthy, innovative, well-balanced and leading social business model has enabled Close the Gap to simultaneously fulfil its commitments to its partners on the ground in Africa, whilst maintaining a solid financial position to further grow and innovate.

AUDITOR'S REPORT CLOSE THE GAP



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Auditor's report to the general meeting of members of Close The Gap International vzw for the year ended 31 December 2019

In the context of the audit of the annual accounts of Close The Gap International vzw (the Association), we hereby present our auditor's report. It includes our report on the annual accounts as well as other legal and regulatory requirements. This forms a whole and is indivisible.

We have performed the audit of the annual accounts of Close The Gap International vzw for 16 consecutive years

Report on the annual accounts

Unqualified opinion

We have audited the annual accounts of the Association, which comprise the balance sheet as at 31 December 2019, the profit and loss account for the year then ended and the notes to the annual accounts, characterised by a balance sheet total of \in 3.066.053,39 and a profit and loss account showing a negative result for the year of \in 365.892,81.

In our opinion, the annual accounts give a true and fair view of the Association's net equity and financial position as at 31 December 2019, as well as of its results for the year then ended, in accordance with the financial reporting framework applicable in Belgium.

Basis for unqualified opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) as applicable in Belgium. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the annual accounts' section in this report. We have complied with all the ethical requirements that are relevant to the audit of annual accounts in Belgium, including those concerning independence.

We have obtained from the board of directors and the officials of the Association the explanations and information necessary for performing our audit.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

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Free translation

Responsibilities of the board of directors for the annual accounts

The board of directors is responsible for the preparation of annual accounts that give a true and fair view in accordance with the financial reporting framework applicable in Belgium, and for such internal control as the board of directors determines is necessary to enable the preparation of annual accounts that are free from material misstatement, whether due to fraud or error.

In preparing the annual accounts, the board of directors is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the board of directors either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the annual accounts

Our objectives are to obtain reasonable assurance about whether the annual accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue a auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these annual accounts.

When performing our audit, we comply with the legal, regulatory and normative framework that applies to the audit of the financial statements in Belgium. However, an audit does not provide assurance as to the future viability of the Association nor as to the efficiency or effectiveness with which the board of directors has conducted or will conduct the Association's business.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the annual accounts, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control;
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control;
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the board of directors;
- Conclude on the appropriateness of the board of directors' use of the going concern
 basis of accounting and, based on the audit evidence obtained, whether a material
 uncertainty exists related to events or conditions that may cast significant doubt on the
 Association's ability to continue as a going concern. If we conclude that a material





Free translation

uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the annual accounts or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern;

 Evaluate the overall presentation, structure and content of the annual accounts and whether the annual accounts represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the board of directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identified during our audit.

Other legal and regulatory requirements

Responsibilities of the board of directors

The board of directors is responsible for the compliance with the legal and regulatory requirements regarding bookkeeping, as well as for compliance with the Code of companies and associations applicable as of January 1, 2020, with the Law of 27 June 1921 on non-profit organisations, foundations, European political parties and European political foundations applicable until December 31, 2019, and with the Association's by-laws.

Responsibilities of the auditor

In the context of our mandate and in accordance with the Belgian standard (revised version in 2020) which is complementary to the International Standards on Auditing (ISAs) as applicable in Belgium, it is our responsibility to verify, in all material aspects, compliance with certain provisions of the Code of companies and associations applicable as of January 1, 2020, of the Law of 27 June 1921 on non-profit organisations, foundations, European political parties and European political foundations applicable until December 31, 2019, and with the by-laws, as well as to report on these elements.

Statement related to independence

Our audit firm and our network did not provide services which are incompatible with the audit of annual accounts, and our audit firm remained independent of the Association throughout the course of our mandate.

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Other statements

- Without prejudice to certain formal aspects of minor importance, the accounting records are maintained in accordance with the legal and regulatory requirements applicable in Belgium.
- There are no transactions undertaken or decisions taken in violation of the articles of association, the Law of 27 June 1921 on non-profit associations, foundations and European political parties and foundations or, as of January 1st 2020, the Code of companies and associations, that we have to report to you.

Brussels, 25 June 2020

Grant Thornton Bedrijfsrevisoren CVBA Represented by

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Gunther Loits Registered auditor

FINANCIAL REPORT CLOSE THE GAP

BALANCE SHEET	Codes	31.12.2019	31.12.2018	31.12.2017	31.12.2016	31.12.2015	31.12.2014	31.12.2013	31.12.2012
ASSETS									
FIXED ASSET Intangible assets Tangible assets	20/28	32.283,68 2.999,88 29.283,80	38.379,51 6.000,00 32.379,51	44.577,31 9.000,00 35.577,31	45.251,99 12.000,00 33.251,99	37.351,13 0,00 37.351,13	47.828,27 0,00 47.828,27	58.745,20 0,00 58.745,20	15.460,18 0,00 15.460,18
Plant, machinery and equipment						0,00	90,00	246,11	402,22
Furniture and vehicles Other tangible fixed assets	24	18.588,95 10.694,85	18.779,58 13.599,93	22.534,66 13.042,65	17.650,40 15.601,59	19.190,60 18.160,53	27.018,80 20.719,47	36.044,28 22.454,81	13.125,96 1.932,00
CURRENT ASSETS	29/58	3.033.769,71	3.541.827,94	3.717.649,67	4.428.720,36	4.292.091,72	5.124.722,57	6.209.113,42	5.517.578,36
Amounts receivable after more than one year	29	200.000,00	0,00	0,00	0,00	0,00	0,00	0,00	0,00
Other amounts receivable	291	200.000,00	0,00	0,00	0,00	0,00	0,00	0,00	0,00
Stocks and contracts in progress	3	1,00	1,00	1,00	1,00	1,00	1,00	1,00	1,00
Stocks	30/36	1,00	1,00	1,00	1,00	1,00	1,00	1,00	1,00
Goods purchased for resale	34	1,00	1,00	1,00	1,00	1,00	1,00	1,00	1,00
Amounts receivable within one year	40/41	1.382.826,16	1.066.487,48	867.771,22	1.095.214,29	675.869,15	703.497,87	1.122.889,51	960.809,51
Trade Debtors	40	828.747,80	729.433,76	763.488,83	1040117,76	650.066,72	636.008,02	944.740,13	788.671,20
Other amounts receivable Cash at bank and in hand Short term investments	41 54/58	554.078,36 1.381.707,09 0,00	337.053,72 2.398.808,46 0,00	104.282,39 2.562.912,73 0,00	55096,53 3.248.270,71 302902,84	25.802,43 3.492.977,84 302.519,52	67.489,85 4.326.962,33 301.519,59	178.149,38 4.893.573,54 1.303.288,45	172.138,31 4.478.351,07 1.871.671,67
Cash assets Deferred charges and	490/1	1.381.707,09 69.235.46	2.398.808,46 76.531.00	2.562.912,73 286.964.72	2945367,87 85234.36	3.190.458,32	4.025.442,74 94.261,37	3.590.285,09 192.649,37	2.606.679,40 78.416,78
accrued income	490/1	09.200,40	70.001,00	200.904,72	00204,00	120.240,70	94.201,07	192.049,07	70.410,70
TOTAL ASSETS	20/58	3.066.053,39	3.580.207,45	3.762.226,98	4.473.972,35	4.329.442,85	5.172.550,84	6.267.858,62	5.533.038,54
LIABILITIE	ES								
CAPITAL AND RESERVES Association's funds Starting Capital	10/15 10 100	1.798.018,88 9.461,62 9.461,62	2.163.911,69 9.461,62 9.461,62	1.493.998,07 9.461,62 9.461,62	1.723.633,55 9.461,62 9.461,62	1.580.253,69 9.461,62 9.461,62	2.036.912,50 9.461,62 9.461,62	2.920.272,37 9.461,62 9.461,62	2.658.014,60 9.461,62 9.461,62
Allocated Funds Result carried forward	13 140	1.216.737,01 571.820,25	1.305.000,00 849.450,07	605.000,00 879.536,45	1.011.721,05 702.450,88	868.341,19 702.450,88	1.325.000,00 702.450,88	1.596.761,25 1.314.049,50	584.503,48 2.064.049,50
PROVISIONS		36.265,99	38.322,99	46.372,99	52.284,13	37.819,78	37.819,78	35.419,28	35.064,63
Provisions for liabilities and charges		36.265,99	38.322,99	46.372,99	52.284,13	37.819,78	37.819,78	35.419,28	35.064,63
CREDITORS	17/49	1.231.768,52	1.377.972,77	2.221.855,92	2.698.054,67	2.711.369,38	3.097.818,56	3.312.166,97	2.839.959,31
Amounts payable within one year	42/48	1.188.356,35	1.285.135,67	2.031.927,35	2.577.399,69	2.444.277,76	2.767.748,05	2.862.541,55	2.443.325,12
Financial Debts Trade debts	44	603.278,44	421.962,47	330.027,16	763.582,08	289.650,44	476.563,91	556.461,44	313.880,07
Suppliers	440/4	603.278,44	421.962,47	330.027,16	763.582,08	289.650,44	476.563,91	556.461,44	313.880,07
Advances received on contracts in progress	46	497.269,27	818.643,74	1.623.872,26	1.707.236,28	2.048.962,78	2.232.157,26	2.260.096,21	2.090.927,88
Taxes, renumeration, and social security taxes	45	87.808,64	44.529,46	78.027,93	106.581,33	105.664,54	59.026,88	45.983,90	38.517,17
Taxes		10.747,36	7.113,34	10.410,34	11.653,51	9.973,19	8.683,15	9.705,83	0,00
Renumeration and social security	454/9	77.061,28	37.416,12	67.617,59	94.927,82	95.691,35	50.343,73	36.278,07	38.517,17
Other amounts payable	47/48								0,00
Accrued charges and deffered income	492/3	43.412,17	92.837,10	189.928,57	120.654,98	267.091,62	330.070,51	449.625,42	396.634,19
TOTAL LIABILITIES	10/49	3.066.053,39	3.580.207,45	3.762.226,98	4.473.972,35	4.329.442,85	5.172.550,84	6.267.858,62	5.533.038,54

	Codes	31.12.2019	31.12.2018	31.12.2017	31.12.2016	31.12.2015	31.12.2014	31.12.2013	31.12.2012
INCOME STATEMENTS									
Operating income Turnover	70/74 70	1.843.921,93 1.349.742,70	2.643.895,74 1.539.046,12	1.726.730,31 1.423.871,05	2.072.919,08 1.728.848,47	1.837.712,18 1.403.105,68	1.668.482,67 1.284.668,86	1.603.473,74 1.353.285,36	1.752.669,28 1.516.977,10
Contributions, donations, grants, etc	72	380.271,15	1.097.193,82	267.788,08	320.970,19	398.286,96	341.277,01	220.594,32	206.918,15
Other operating income Operating charges Intermediate consumption	74 60/64 60/61	113.908,08 2.211.726,22 1.493.050,07	7.655,80 1.963.887,62 1.464.637,48	35.071,18 1.954.486,29 1.080.609,41	23.100,42 1.933.092,65 1.188.141,81	36.319,54 2.319.955,76 1.111.426,66	42.536,80 2.582.055,69 1.086.475,15	29.594,06 1.364.088,48 962.703,90	28.774,03 1.621.425,13 1.241.186,57
Raw materials, consumables and goods for resale	60	572.927,48	431.125,14	471.893,31	705.100,43	695.496,36	676.082,42	538.230,49	840.042,38
Purchases Increase (-);decrease(+) in stocks	609	572.927,48	431.125,14	471.893,31	705100,43	695.496,36	676.082,42	538.230,49	840.042,38
Services and other goods Gross Margin	61 70/61	920.122,59 350.871,86	1.033.512,34 1.179.258,26	608.716,10 646.120,90	483.041,38 884.777,27	415.930,30 726.285,52	410.392,73 582.007,52	424.473,41 640.769,84	401.144,19 511.482,71
Remunerations, social security costs and pensions	62	368.232,08	213.302,15	337.935,33	398.447,11	422.095,91	375.737,50	337.536,00	336.953,38
Depreciation of fixed assets	630	16.707,25	15.308,44	13.774,71	9.688,38	10.899,34	12.883,46	13.747,54	5.918,16
Amounts written off stocks, contracts in progress and trade debtors	634	480,50							
Provisions for Liabilities and Appropriations (+/-)	l charges:	-2.057,00	-8.050,00	25.249,24	16317,75	0	2400,50	354,65	-62.132,79
Other operating charges	640/8	335.313,32	278.689,55	496.917,60	320.497,60	775533,85	1106959,58	50 101,04	37.367,02
Operating result	70/64	-367.804,29	680.008,12	-227.755,98	139.826,43	-482.243,58	-915.973,52	239.030,61	193.376,94
Financial income	75	9.188,82	802,80	376,27	7.996,73	28.443,51	35.190,86	26.472,55	42.507,78
Income from current assets	751	6.794,52	434,59	1.818,71	6.019,67	25.634,23	34.185,49	25.330,23	42.012,78
Other financial income	752/9	2.394,30	368,21	-1.442,44	1.977,06	2.809,28	1.005,37	1.142,32	495,00
Financial charges Interest nad other debt	65	-7.277,34	-9.467,10	-2.255,77	-4.443,30	-2.858,74	-1.197,21	-1.441,04	-1.795,69
charge		-25,00	-246,74						43,65
Other financial charges	652/0	7.252,34	9.220,36	2.255,77	4.443,30	2.858,74	1.197,21	1.441,04	1.752,04
Result on ordinary activities	70/65	-365.892,81	671.343,82	-229.635,48	143.379,86	-456.658,81	-881.979,87	264.062,12	234.089,03
Extraordinary income (+)/ cost (-)		0,00	-1.430,20			0,00	-1380,00	-1804,35	0,00
Write-back of depreciations Result for the year Result carried forward Withdrawals from	70/67	0,00 -365.892,81 849.450,07 88.262,99	-1.430,20 669.913,62 879.536,45	-229.635,48 702.450,88 436.721,05	143.379,86 702.450,88 293.341,19	0,00 -456.658,81 702.450,88 750.000,00	-1380,00 - 883.359,87 1.314.049,50 1.196.761,25	-1804,35 262.257,77 2.064.049,50 0,00	234.089,03 1.824.744,70 5.215,77
allocated funds Addition to allocated funds	70/68	0,00	-700.000,00	-30.000,00	-436.721,05	-293.341,19		-1.012.257,77	0,00
Result to be carried forward	70/68	571.820,25	849.450,07	879.536,45	702.450,88	702.450,88	702.450,88	1.314.049,50	2.064.049,50

AUDITOR'S REPORT Worldloop



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Auditor's report to the general meeting of members of WorldLoop vzw for the year ended 31 December 2019

In the context of the audit of the annual accounts of WorldLoop vzw (the Association), we hereby present our auditor's report. It includes our report on the annual accounts as well as other legal and regulatory requirements. This forms a whole and is indivisible.

We have performed the audit of the annual accounts of WorldLoop vzw for 9 consecutive years

Report on the annual accounts

Unqualified opinion

We have audited the annual accounts of the Association, which comprise the balance sheet as at 31 December 2019, the profit and loss account for the year then ended and the notes to the annual accounts, characterised by a balance sheet total of \in 490.447,31 and a profit and loss account showing a negative result for the year of \in 29.513,25.

In our opinion, the annual accounts give a true and fair view of the Association's net equity and financial position as at 31 December 2019, as well as of its results for the year then ended, in accordance with the financial reporting framework applicable in Belgium.

Basis for unqualified opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) as applicable in Belgium. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the annual accounts' section in this report. We have complied with all the ethical requirements that are relevant to the audit of annual accounts in Belgium, including those concerning independence.

We have obtained from the board of directors and the officials of the Association the explanations and information necessary for performing our audit.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

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Responsibilities of the board of directors for the annual accounts

The board of directors is responsible for the preparation of annual accounts that give a true and fair view in accordance with the financial reporting framework applicable in Belgium, and for such internal control as the board of directors determines is necessary to enable the preparation of annual accounts that are free from material misstatement, whether due to fraud or error.

In preparing the annual accounts, the board of directors is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the board of directors either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the annual accounts

Our objectives are to obtain reasonable assurance about whether the annual accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue a auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these annual accounts.

When performing our audit, we comply with the legal, regulatory and normative framework that applies to the audit of the financial statements in Belgium. However, an audit does not provide assurance as to the future viability of the Association nor as to the efficiency or effectiveness with which the board of directors has conducted or will conduct the Association's business.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the annual accounts, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control;
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control;
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the board of directors;
- Conclude on the appropriateness of the board of directors' use of the going concern
 basis of accounting and, based on the audit evidence obtained, whether a material
 uncertainty exists related to events or conditions that may cast significant doubt on the
 Association's ability to continue as a going concern. If we conclude that a material

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uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the annual accounts or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern;

 Evaluate the overall presentation, structure and content of the annual accounts and whether the annual accounts represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the board of directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identified during our audit.

Other legal and regulatory requirements

Responsibilities of the board of directors

The board of directors is responsible for the compliance with the legal and regulatory requirements regarding bookkeeping, as well as for compliance with the Code of companies and associations applicable as of January 1, 2020, with the Law of 27 June 1921 on non-profit organisations, foundations, European political parties and European political foundations applicable until December 31, 2019, and with the Association's by-laws.

Responsibilities of the auditor

In the context of our mandate and in accordance with the Belgian standard (revised version in 2020) which is complementary to the International Standards on Auditing (ISAs) as applicable in Belgium, it is our responsibility to verify, in all material aspects, compliance with certain provisions of the Code of companies and associations applicable as of January 1, 2020, of the Law of 27 June 1921 on non-profit organisations, foundations, European political parties and European political foundations applicable until December 31, 2019, and with the by-laws, as well as to report on these elements.

Statement related to independence

Our audit firm and our network did not provide services which are incompatible with the audit of annual accounts, and our audit firm remained independent of the Association throughout the course of our mandate.

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Other statements

- Without prejudice to certain formal aspects of minor importance, the accounting records are maintained in accordance with the legal and regulatory requirements applicable in Belgium.
- There are no transactions undertaken or decisions taken in violation of the articles of association, the Law of 27 June 1921 on non-profit associations, foundations and European political parties and foundations or, as of January 1st 2020, the Code of companies and associations, that we have to report to you.

Brussels, 25 June 2020

Grant Thornton Bedrijfsrevisoren CVBA Represented by

Gunther Loits Registered auditor

FINANCIAL REPORT WORLDLOOP

BALANCE SHEET	Codes	31.12.2019	31.12.2018	31.12.2017	31.12.2016	31.12.2015	31.12.2014	31.12.2013	31.12.2012
ASSETS									
, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,									
FIXED ASSET		12.316,31	4.659,64	3.726,23	10.530,79	9.640,35	9.600,00	0,00	0,00
Tangible assets Furniture and vehicles		12.316,31	4.659,64	3.726,23	880,84				
Financial fixed assets		12.310,31	4.039,04	3.720,23	000,04				
Guarantees		0,00	0,00	0,00	9649,95	9.640,35	9.600,00		
CURRENT ASSETS	29/58	478.131.00	600.768.33	877.013,86	890.848.08	764.840.88	542.231.41	482.617,13	310.492,21
Amounts receivable within	40/41	85.191,95	45.524,58	141.973.48	170.711,92	186.082,11	77955,44	241.577,17	65.919,15
one year Trade debtors	40	67.770.11	39.734,46	98.029.70	162.687,77	163.088,19	69168,18	231.949,94	65.919.15
Other amounts receivable	41	17.421.84	5.790,12	43.943.78	8.024,15	22.993,92	8787,26	9.627,23	00.515,10
Current investments									
Cash at bank and in hand	53/58	384.019,47	546.168,68	676.100,46	713.591,20	568.444,82	436.503,81	203.400,92	241.628,76
Deferred charges and accrued income	490/1	8.919,58	9.075,07	58.939,92	6.544,96	10.313,95	27.772,16	37.639,04	2.944,30
accided income									
TOTAL ASSETS	20/58	490.447,31	605.427,97	880.740,09	901.378,87	774.481,23	551.831,41	482.617,13	310.492,21
EQUITY A	\square	IJARI	HITIF	ς .					
					101 100 11	040.074.47	045 004 00		044 477 04
EQUITY Accumulated result		374.522,04 374.522,04	404.035,29 404.035,29	423.558,13 423.558.13	406.690,44 406.690.44	369.971,45 369.971.45	265.891,38 265.891.38	236.521,59	211.175,86
		,,,	,		,	,	,	236.521.59	211.175.86
PROVISIONS Drawiniana for liabilities								236.521,59	211.175,86
Provisions for liabilities and charges		1.515,00						236.521,59	211.175,86
CREDITORS		,	6.060,00	4.550,00		0,00	0,00	120.980,00	211.175,86
	17/49	114.410,27	6.060,00 195.332,68	4.550,00 452.631,96	494.688,43	0,00 404.509,78	0,00 285.940,03		211.175,86 99.316,35
Amounts payable within	17/49 42/48	•	,	•	494.688,43 444.096,31			120.980,00	
Amounts payable within one year Financial Debts		114.410,27	195.332,68	452.631,96		404.509,78	285.940,03	120.980,00 125.115,54	99.316,35
one year		114.410,27	195.332,68	452.631,96		404.509,78	285.940,03	120.980,00 125.115,54	99.316,35
one year Financial Debts		114.410,27	195.332,68	452.631,96		404.509,78	285.940,03	120.980,00 125.115,54	99.316,35
one year Financial Debts Trade debts Suppliers Advances received on	42/48	114.410,27 108.993,84	195.332,68 188.011,59	452.631,96 399.683,20	444.096,31	404.509,78 343.554,13	285.940,03 266.369,11	120.980,00 125.115,54 113.406,44	99.316,35 97.368,41
one year Financial Debts Trade debts Suppliers Advances received on contracts in progress Taxes, renumeration, and	42/48	114.410,27 108.993,84 53.829,57 55.164,27	195.332,68 188.011,59 27.847,32 160.164,27	452.631,96 399.683,20 187.080,93 212.602,27	444.096,31 115.542,53 263.479,09	404.509,78 343.554,13 107.617,97 219.146,68	285.940,03 266.369,11 24.409,20 206.989,00	120.980,00 125.115,54 113.406,44 84.545,84	99.316,35 97.368,41 81.662,20
one year Financial Debts Trade debts Suppliers Advances received on contracts in progress Taxes, renumeration, and social security taxes	42/48	114.410,27 108.993,84 53.829,57 55.164,27 0,00	195.332,68 188.011,59 27.847,32 160.164,27 0,00	452.631,96 399.683,20 187.080,93 212.602,27 0,00	444.096,31 115.542,53 263.479,09 65.074,69	404.509,78 343.554,13 107.617,97 219.146,68 16.789,48	285.940,03 266.369,11 24.409,20 206.989,00 34.970,91	120.980,00 125.115,54 113.406,44 84.545,84 28.860,60	99.316,35 97.368,41 81.662,20 15.695,03
one year Financial Debts Trade debts Suppliers Advances received on contracts in progress Taxes, renumeration, and social security taxes Taxes Renumeration and social	42/48 44 46 45	114.410,27 108.993,84 53.829,57 55.164,27 0,00 0,00	195.332,68 188.011,59 27.847,32 160.164,27 0,00 0,00	452.631,96 399.683,20 187.080,93 212.602,27 0,00 0,00	444.096,31 115.542,53 263.479,09 65.074,69 4.821,52	404.509,78 343.554,13 107.617,97 219.146,68 16.789,48 2.543,86	285.940,03 266.369,11 24.409,20 206.989,00 34.970,91 5.930,59	120.980,00 125.115,54 113.406,44 84.545,84 28.860,60 5.460,85	99.316,35 97.368,41 81.662,20 15.695,03 2.137,93
one year Financial Debts Trade debts Suppliers Advances received on contracts in progress Taxes, renumeration, and social security taxes Renumeration and social security	42/48 44 46 45 454/9	114.410,27 108.993,84 53.829,57 55.164,27 0,00 0,00	195.332,68 188.011,59 27.847,32 160.164,27 0,00 0,00 0,00	452.631,96 399.683,20 187.080,93 212.602,27 0,00 0,00 0,00	115.542,53 263.479,09 65.074,69 4.821,52 60.253,17	404.509,78 343.554,13 107.617,97 219.146,68 16.789,48 2.543,86 14.245,62	285.940,03 266.369,11 24.409,20 206.989,00 34.970,91 5.930,59 29.040,32	120.980,00 125.115,54 113.406,44 84.545,84 28.860,60 5.460,85 23.399,75	99.316,35 97.368,41 81.662,20 15.695,03 2.137,93 13.557,10
one year Financial Debts Trade debts Suppliers Advances received on contracts in progress Taxes, renumeration, and social security taxes Renumeration and social	42/48 44 46 45	114.410,27 108.993,84 53.829,57 55.164,27 0,00 0,00	195.332,68 188.011,59 27.847,32 160.164,27 0,00 0,00	452.631,96 399.683,20 187.080,93 212.602,27 0,00 0,00	444.096,31 115.542,53 263.479,09 65.074,69 4.821,52	404.509,78 343.554,13 107.617,97 219.146,68 16.789,48 2.543,86	285.940,03 266.369,11 24.409,20 206.989,00 34.970,91 5.930,59	120.980,00 125.115,54 113.406,44 84.545,84 28.860,60 5.460,85	99.316,35 97.368,41 81.662,20 15.695,03 2.137,93

	Codes	31.12.2019	31.12.2018	31.12.2017	31.12.2016	31.12.2015	31.12.2014	31.12.2013	31.12.2012
INICOME	СТЛ		NITC						
INCOME	SIA								
Operating income Turnover	70/74 70	154.997,12 95.703,46	159.759,81 94.698,00	355.788,88 177.761,90	476.759,95 161.241,33	784.237,18 436.421,00	525.665,04 227.916,98	623.327,25 296.522,91	378.137,86 102.760,00
Contributions, donations, grants, etc		9.000,00	65.061,81	176.337,95	311.856,83	318.215,22	283.629,41	272.036,29	261.357,67
Other operating income Operating charges Intermediate consumption	60/64 60/61	50.293,66 184.097,63 164.275,85	0,00 176.852,64 170.926,33	1.689,03 338.307,35 261.120,89	3.661,79 438.038,35 254.413,35	29.600,96 678.914,55 531.146,44	14.118,65 494.378,44 325.534,19	54.768,05 596.286,94 317.770,61	14.020,19 333.549,26 206.604,24
Raw materials, consumables and goods for resale	60	523,14	11.146,00	106.791,12	115.345,38	398.567,60	159.179,14	115.912,25	88.321,89
Purchases		523,14	11.146,00	106.791,12	115.345,38	398.567,60	159.179,14	115.912,25	88.321,89
Increase (-);decrease(+) in stocks	609								
Services and other goods	61	163.752,71	159.780,33	154.329,77	139.067,97	132.578,84	166.355,05	201.858,36	118.282,35
Gross Margin	70/61	-9.278,73	-11.166,52	94.667,99	222.346,60	253.090,74	200.130,85	305.556,64	171.533,62
Remunerations, social security costs and pensions	62	1.971,20	1.541,26	70.714,33	163.844,24	147.266,29	162.214,93	148.315,63	120.404,67
Depreciation of fixed assets	630	5.393,35	2.816,97	1.672,39	440,42				
Provisions for Liabilities and charges		-4.545,00	1.510,00	4.550,00		0,00	-120.980,00	120.980,00	
Other operating charges	640/8	17.002,23	58,08	249,74	19.340,34	501,82	127.609,32	9.220,70	6.540,35
Operating result (+)/(-) Financial income	70/64 75	-29.100,51 0,00	-17.092,83 0,00	17.481,53 131,60	38.721,60 918,49	105.322,63 858,57	31.286,60 164,90	27.040,31 246,65	44.588,60 184,82
Income from current assets	751	0,00	0,00	0,00	391,91	858,18	164,87	164,49	184,82
Other financial income	752/9	0,00	0,00	131,60	526,58	0,39	0,03	82,16	
Financial charges	65	412,74	786,69	745,44	2.921,10	2.101,13	2.081,71	1.941,23	488,20
Interest nad other debt charge								78,40	0,89
Other financial charges	652/0	412,74	786,69	745,44	2.921,10	2.101,13	2.081,71	1.862,83	487,31
Result on ordinary activities	70/65	-29.513,25	-17.879,52	16.867,69	36.718,99	104.080,07	29.369,79	25.345,73	44.285,22
Extraordinary income									
Extraordinary charges Result for the year	70/67	-29.513.25	1.643,32 -19.522.84	16.867.69	36.718.99	104.080,07	29.369.79	25.345.73	44.285.22
,	, 0, 01	27.010,20	13.022,04	10.007,09	00.7 10,55	. 0 1.000,07	25.005,75	20.0 10,70	11.200,22
Result for the period to be carried forward	70/68	-29.513,25	-19.522,84	16.867,69	36.718,99	104.080,07	29.369,79	25.345,73	44.285,22

THE TEAM

CTG vzw

Mr. Olivier Vanden Eynde*

Founder and CEO – Chief Impact Entrepreneur

Mr. Peter Manderick

Impact Operations Director

Ms. Marie Verbreyt

Office Manager and Personal Assistant to Olivier vanden Eynde

Mr. Marnick Vanlee

Impact Projects Manager

Ms. Julie de Bergeyck

Impact, Engagement and Communications Director

Mr. Didier Appels

Impact & Strategic Partnerships Director

Ms. Liselotte Thijs

Impact Communications Coordinator

Mr. Jondolar Lambrecht

Impact Project Coordinator

Mr. Bram Over

Impact Project Manager

Our Interns in 2019

Charity Mithamo, Thomas Billam, Zoe Budsworth, Anton Jongbloet, Ruben Van Hal, Romane Bloch, Noa Metta, Chiel Van Burken

CTG Kenya

CEH

Mr. Timothy Wachira

Plant Manager Circular Economy Hub Nairobi

CTG Hub

Mr. Olivier Vanden Eynde

Founder and Managing Director

Ms. Debbie Thys

Business Development Director

Mr. Ludwig Vanden Eynde

Deputy Director

Ms. Sietske De Graaf

Community Manager

Mr. Ngosa Mupela

Business Manager

Ms. Maureen Mulombi

Office Manager

Mr. Elias

Mwawingwa Mwamengi

Hub Transportation Manager

Ms. Evalyne Oyanda

Office Maintenance

Ms. Margaret Mbugua

Accountant

Ms. Lydia Osimba Otoya

Chef

Ms. Vallary Eshionzo Dllimu

Office Maintenance

CTG Circular

Mr. Koen Janssen

Co-Director

Mr. Alain Braeckmans

Co-Director

Ms. Jolien De Haes

Back office administration

Ms. An Maurus

Back office administration

Mr. Carl Galle

Operational Manager

Mr. Wilton Scheerder

Business Development Manager

^{*} via management contract with OKMGM byba



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CLOSE THE GAP INTERNATIONAL VZW, ADMINISTRATIVE OFFICE IN BELGIUM

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